

Form No. MGT-7

Annual Return (other than OPCs and Small Companies)

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

All fields marked in * are mandatory

Refer instruction kit for filing the form



Form language

☒ English ☐ Hindi

I REGISTRATION AND OTHER DETAILS

i *Corporate Identity Number (CIN)

L72900MH1996PLC104693

ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY)

01/04/2024

(b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY)

31/03/2025

(c) *Type of Annual filing

☒ Original

☐ Revised

(d) SRN of MGT-7 filed earlier for the same financial years

iii

Particulars	As on filing date	As on the financial year end date
Name of the company	LTIMINDTREE LIMITED	LTIMINDTREE LIMITED
Registered office address	L&T HOUSE, BALLARD ESTATE,,NA,MUMBAI,Mumbai City,Maharashtra,India,400001	L&T HOUSE, BALLARD ESTATE,,NA,MUMBAI,Mumbai City,Maharashtra,India,400001
Latitude details	18.93487	18.93487
Longitude details	72.84169	72.84169

(a) *Photograph of the registered office of the Company showing external building and name prominently visible

20250812_135029-COLLAGE.jpg

(b) *Permanent Account Number (PAN) of the company

AA*****1P

(c) *e-mail ID of the company

*****rateSecretarial@ltimindtree.com

(d) *Telephone number with STD code

02*****76

(e) Website	https://www.ltimindtree.com/									
iv *Date of Incorporation (DD/MM/YYYY)	23/12/1996									
v (a) *Class of Company (as on the financial year end date) (Private company/Public Company/One Person Company)	Public company									
(b) *Category of the Company (as on the financial year end date) (Company limited by shares/Company limited by guarantee/Unlimited company)	Company limited by shares									
(c) *Sub-category of the Company (as on the financial year end date) (Indian Non-Government company/Union Government Company/State Government Company/ Guarantee and association company/Subsidiary of Foreign Company)	Non-government company									
vi *Whether company is having share capital (as on the financial year end date)	<input checked="" type="radio"/> Yes <input type="radio"/> No									
vii (a) Whether shares listed on recognized Stock Exchange(s)	<input checked="" type="radio"/> Yes <input type="radio"/> No									
(b) Details of stock exchanges where shares are listed										
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">S. No.</th> <th style="width: 50%;">Stock Exchange Name</th> <th style="width: 40%;">Code</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>National Stock Exchange (NSE)</td> <td>A1024 - National Stock Exchange (NSE)</td> </tr> <tr> <td>2</td> <td>Bombay Stock Exchange (BSE)</td> <td>A1 - Bombay Stock Exchange (BSE)</td> </tr> </tbody> </table>		S. No.	Stock Exchange Name	Code	1	National Stock Exchange (NSE)	A1024 - National Stock Exchange (NSE)	2	Bombay Stock Exchange (BSE)	A1 - Bombay Stock Exchange (BSE)
S. No.	Stock Exchange Name	Code								
1	National Stock Exchange (NSE)	A1024 - National Stock Exchange (NSE)								
2	Bombay Stock Exchange (BSE)	A1 - Bombay Stock Exchange (BSE)								
viii Number of Registrar and Transfer Agent	1									
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%;">CIN of the Registrar and Transfer Agent</th> <th style="width: 20%;">Name of the Registrar and Transfer Agent</th> <th style="width: 30%;">Registered office address of the Registrar and Transfer Agents</th> <th style="width: 30%;">SEBI registration number of Registrar and Transfer Agent</th> </tr> </thead> <tbody> <tr> <td>U67190MH1999PTC118368</td> <td>MUFG INTIME INDIA PRIVATE LIMITED</td> <td>C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West,),, NA, Mumbai, Mumbai City, Maharashtra, India, 400083</td> <td>INR000004058</td> </tr> </tbody> </table>		CIN of the Registrar and Transfer Agent	Name of the Registrar and Transfer Agent	Registered office address of the Registrar and Transfer Agents	SEBI registration number of Registrar and Transfer Agent	U67190MH1999PTC118368	MUFG INTIME INDIA PRIVATE LIMITED	C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West,),, NA, Mumbai, Mumbai City, Maharashtra, India, 400083	INR000004058	
CIN of the Registrar and Transfer Agent	Name of the Registrar and Transfer Agent	Registered office address of the Registrar and Transfer Agents	SEBI registration number of Registrar and Transfer Agent							
U67190MH1999PTC118368	MUFG INTIME INDIA PRIVATE LIMITED	C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West,),, NA, Mumbai, Mumbai City, Maharashtra, India, 400083	INR000004058							
ix * (a) Whether Annual General Meeting (AGM) held	<input checked="" type="radio"/> Yes <input type="radio"/> No									
(b) If yes, date of AGM (DD/MM/YYYY)	30/05/2025									
(c) Due date of AGM (DD/MM/YYYY)	30/09/2025									
(d) Whether any extension for AGM granted	<input type="radio"/> Yes <input checked="" type="radio"/> No									
(e) If yes, provide the Service Request Number (SRN) of the GNL-1 application form filed for extension										

(f) Extended due date of AGM after grant of extension (DD/MM/YYYY)

(g) Specify the reasons for not holding the same

II PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

i *Number of business activities

1

S. No.	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	J	Information and communication	62	Computer programming, consultancy and related activities	100

III PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

i *No. of Companies for which information is to be given

24

S. No.	CIN /FCRN	Other registration number	Name of the company	Holding/ Subsidiary/Associate/Jo int Venture	% of shares held
1	L99999MH1946PLC004768		LARSEN AND TOUBRO LIMITED	Holding	68.57
2		HRB 171371	LTIMindtree GmbH (Germany)	Subsidiary	100
3		770556-5	LTIMindtree Financial Services	Subsidiary	100
4		310000400714060	LTIMindtree Information Technology Services (Shanghai) Co., Ltd (China)	Subsidiary	100
5		Tome 34332	LTIMindtree Spain SL (Spain)	Subsidiary	100
6		270596763	LTIMindtree LLC (USA)	Subsidiary	0

7		N-2017020633	LTIMindtree S. de. R.L. de C.V. (Mexico)	Subsidiary	100
8		2011/007226/07	LTIMindtree South Africa Pty. Limited (South Africa)	Joint Venture	69.58
9		921 974 248	LTIMindtree Norge AS (Norway)	Subsidiary	100
10		001415026	LTIMindtree Canada Limited (Canada)	Subsidiary	100
11		12817556	LTIMindtree UK Limited (UK)	Subsidiary	100
12		801748966	LTIMindtree USA Inc (Texas, US)	Subsidiary	100
13		97938	LTIMindtree Middle East FZ-LLC (Dubai)	Subsidiary	100
14		B105331	LTIMindtree S.A.(Luxembourg)	Subsidiary	100
15		HRB 60455	NIELSEN + PARTNER UNTERNEHMENS BERATER GMBH (Germany)	Subsidiary	0
16		B217963	LTIMindtree PSF S.A. (Luxembourg)	Subsidiary	100
17		10045506	Syncordis Limited (UK)	Subsidiary	100
18		514135862	Syncordis SARL (France)	Subsidiary	0
19		0105561057293	LTIMINDTREE (THAILAND) LIMITED (Thailand)	Subsidiary	100
20		201306219M	NIELSEN+PARTNER PTE. LTD (Singapore)	Subsidiary	100
21		CHE-113.683.377	LTIMindtree Switzerland AG (Switzerland)	Subsidiary	100
22		ACN 624 699 627	NIELSEN&PARTNE R Pty Ltd (Australia)	Subsidiary	0
23		35.2.65035626	LTIMindtree Consulting Brazil Ltda.	Subsidiary	100
24		1009140427	LTIM Aramco Digital Solutions for Information Technology Company	Joint Venture	51

IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY**i SHARE CAPITAL****(a) Equity share capital**

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of equity shares	8290000000	296285542	296285542	296285542
Total amount of equity shares (in rupees)	8290000000.00	296285542.00	296285542.00	296285542.00

Number of classes

1

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital
Equity Shares				
Number of equity shares	8290000000	296285542	296285542	296285542
Nominal value per share (in rupees)	1	1	1	1
Total amount of equity shares (in rupees)	8290000000.00	296285542.00	296285542.00	296285542.00

(b) Preference share capital

Particulars	Authorised Capital	Issued capital	Subscribed capital	Paid Up capital
Total number of preference shares				
Total amount of preference shares (in rupees)				

Number of classes

0

Class of shares	Authorised Capital	Issued capital	Subscribed Capital	Paid Up capital

Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
	Physical	DEMAT	Total			
(i) Equity shares						
At the beginning of the year	135562	296027807	296163369.00	296163369	296163369	
Increase during the year	0.00	133728.00	133728.00	133728.00	133728.00	0.00
i Public Issues	0	0	0.00	0	0	
ii Rights issue	0	0	0.00	0	0	
iii Bonus issue	0	0	0.00	0	0	
iv Private Placement/ Preferential allotment	0	0	0.00	0	0	
v ESOPs	0	122173	122173.00	122173	122173	
vi Sweat equity shares allotted	0	0	0.00	0	0	
vii Conversion of Preference share	0	0	0.00	0	0	
viii Conversion of Debentures	0	0	0.00	0	0	
ix GDRs/ADRs	0	0	0.00	0	0	
x Others, specify Dematerialized during the year	0	11555	11555.00	11555	11555	0
Decrease during the year	11555.00	0.00	11555.00	11555.00	11555.00	0.00
i Buy-back of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	

Particulars	Number of shares			Total Nominal Amount	Total Paid-up amount	Total premium
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify Dematerialized during the year	11555	0	11555.00	11555	11555	0
At the end of the year	124007.00	296161535.00	296285542.00	296285542.00	296285542.00	0.00
(ii) Preference shares						
At the beginning of the year	0	0	0.00	0	0	
Increase during the year	0.00	0.00	0.00	0.00	0.00	
i Issues of shares	0	0	0.00	0	0	
ii Re-issue of forfeited shares	0	0	0.00	0	0	
iii Others, specify no preference shares	0	0	0.00	0	0	
Decrease during the year	0.00	0.00	0.00	0.00	0.00	
i Redemption of shares	0	0	0.00	0	0	
ii Shares forfeited	0	0	0.00	0	0	
iii Reduction of share capital	0	0	0.00	0	0	
iv Others, specify no preference shares	0	0	0.00	0	0	
At the end of the year	0.00	0.00	0.00	0.00	0.00	

ISIN of the equity shares of the company

INE214T01019

ii Details of stock split/consolidation during the year (for each class of shares)

0

Class of shares		
Before split / Consolidation		Number of shares

	Face value per share	
After split / consolidation	Number of shares	
	Face value per share	

iii Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company)

☐ Nil

Number of transfers

7

Attachments:

1. Details of shares/Debentures Transfers

Transfer Details.xlsm

iv Debentures (Outstanding as at the end of financial year)

(a) Non-convertible debentures

*Number of classes

0

Classes of non-convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of non-convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(b) Partly convertible debentures

*Number of classes

0

Classes of partly convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)

Total			

Classes of partly convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(c) Fully convertible debentures

*Number of classes

0

Classes of fully convertible debentures	Number of units	Nominal value per unit	Total value (Outstanding at the end of the year)
Total			

Classes of fully convertible debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Total				

(d) Summary of Indebtedness

Particulars	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures				
Partly convertible debentures				
Fully convertible debentures				
Total				

v Securities (other than shares and debentures)

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total	0.00		0.00		0.00

V Turnover and net worth of the company (as defined in the Companies Act, 2013)

i *Turnover

366825000000

ii * Net worth of the Company

213452000000

VI SHARE HOLDING PATTERN**A Promoters**

S. No	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	0	0.00	0	0.00
	(ii) Non-resident Indian (NRI)	0	0.00	0	0.00
	(iii) Foreign national (other than NRI)	0	0.00	0	0.00
2	Government				
	(i) Central Government	0	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	0	0.00	0	0.00

4	Banks	0	0.00	0	0.00
5	Financial institutions	0	0.00	0	0.00
6	Foreign institutional investors	0	0.00	0	0.00
7	Mutual funds	0	0.00	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	203169279	68.57	0	0.00
10	Others <div></div>	0	0.00	0	0.00
	Total	203169279.00	68.57	0.00	0.00

Total number of shareholders (promoters)

1

B Public/Other than promoters

S. No	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1	Individual/Hindu Undivided Family				
	(i) Indian	19694479	6.65	0	0.00
	(ii) Non-resident Indian (NRI)	5526770	1.87	0	0.00
	(iii) Foreign national (other than NRI)	204106	0.07	0	0.00
2	Government				
	(i) Central Government	3954	0.00	0	0.00
	(ii) State Government	0	0.00	0	0.00
	(iii) Government companies	0	0.00	0	0.00
3	Insurance companies	27816518	9.39	0	0.00

4	Banks	179555	0.06	0	0.00
5	Financial institutions	8854	0.00	0	0.00
6	Foreign institutional investors	20718479	6.99	0	0.00
7	Mutual funds	15555356	5.25	0	0.00
8	Venture capital	0	0.00	0	0.00
9	Body corporate (not mentioned above)	476975	0.16	0	0.00
10	Others	2931217	0.99	0	0.00
	others				
	Total	93116263.00	31.43	0.00	0.00

Total number of shareholders (other than promoters)

446657

Total number of shareholders (Promoters + Public/Other than promoters)

446658.00

Breakup of total number of shareholders (Promoters + Other than promoters)

Sl.No	Category	
1	Individual - Female	87875
2	Individual - Male	172172
3	Individual - Transgender	0
4	Other than individuals	186611
	Total	446658.00

C Details of Foreign institutional investors' (FIIs) holding shares of the company

507

Name of the FII	Address	Date of Incorporation	Country of Incorporation	Number of shares held	% of shares held
ABU DHABI INVESTMENT AUTHORITY - MONSOON	JP Morgan Chase Bank N.A, INDIA SUB CUSTODY 9th Floor, Tower A Block 9, NKP, Western Express Highway,Goregaon E.	01/01/2000	India	60830	0.02

ACADIAN ALL COUNTRY WORLD EX US FUND	STANDARD CHARTERED BANK SECURITIES SERVICES, 3RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI	01/01/2000	India	5099	0.02
AMERICAN CENTURY ETF TRUST	DEUTSCHE BANK AG, DB HOUSE HAZARIMAL SOMANI MARG, P.O.BOX NO. 1142, FORT MUMBAI	01/01/2000	India	849	0.02
BLACKROCK GLOBAL INDEX FUNDS	DEUTSCHE BANK AG, DB HOUSE HAZARIMAL SOMANI MARG, P.O.BOX NO. 1142, FORT MUMBAI	01/01/2000	India	2719	0.02
BNY MELLON EMERGING MARKETS EQUITY ETF	DEUTSCHE BANK AG, DB HOUSE HAZARIMAL SOMANI MARG, P.O.BOX NO. 1142, FORT MUMBAI	01/01/2000	India	1506	0.02
CALIFORNIA PUBLIC EMPLOYEES' ; RETIREMENT SYSTEM	HSBC SECURITIES SERVICES 11TH FLOOR BLDG 3 NESCO IT PARK NESCO COMPLEX W E HIGHWAY GOREGAON EAST MUMBAI	01/01/2000	India	127267	0.02
CC& L Q GLOBAL EQUITY FUND	DEUTSCHE BANK AG, DB HOUSE HAZARIMAL SOMANI MARG, P.O.BOX NO. 1142, FORT MUMBAI	01/01/2000	India	3277	0.02
CC&L Q INTERNATIONAL EQUITY FUND	DEUTSCHE BANK AG, DB HOUSE HAZARIMAL SOMANI MARG, P.O.BOX NO. 1142, FORT MUMBAI	01/01/2000	India	2196	0.02
CI WISDOMTREE EMERGING MARKETS DIVIDEND INDEX ETF	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	01/01/2000	India	302	0.02
CIBC EMERGING MARKETS EQUITY INDEX ETF	DEUTSCHE BANK AG, DB HOUSE HAZARIMAL SOMANI MARG, P.O.BOX NO. 1142, FORT MUMBAI	01/01/2000	India	713	0.02
CIBC EMERGING MARKETS INDEX FUND - CIBC ASSET MANAGEMENT INC	DEUTSCHE BANK AG DB HOUSE, HAZARIMAL SOMANI MARG POST BOX NO. 1142, FORT MUMBAI	01/01/2000	India	972	0.02

DESJARDINS EMERGING MARKETS EQUITY INDEX ETF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	01/01/2000	India	1542	0.02
ABU DHABI PENSION FUND	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	01/01/2000	India	56093	0.02
ALLIANZ GLOBAL INVESTORS GMBH	JP Morgan Chase Bank N.A, INDIA SUB CUSTODY 9th Floor, Tower A Block 9, NKP, Western Express Highway,Goregaon E.	01/01/2000	India	3563	0.02
AMP CAPITAL FUNDS MANAGEMENT LIMITED	BNP PARIBAS HOUSE 1 NORTH AVENUE MAKER MAXITY BKC, BANDRA (EAST), MUMBAI	01/01/2000	India	5038	0.02
AMUNDI FUNDS INDIA EQUITY CONTRA	HSBC SECURITIES SERVICES 11TH FLOOR, BLDG 3, NESCO - IT PARK NESCO COMPLEX, W.E. HIGHWAY GOREGAON (EAST), MUMBAI	01/01/2000	India	8153	0.02
AQR EMERGING EQUITIES FUND, L.P.	JP Morgan Chase Bank N.A, INDIA SUB CUSTODY 9th Floor, Tower A Block 9, NKP, Western Express Highway,Goregaon E.	01/01/2000	India	21652	0.02
AVIVA LIFE & PENSIONS UK LIMITED	JP Morgan Chase Bank N.A, INDIA SUB CUSTODY 9th Floor, Tower A Block 9, NKP, Western Express Highway,Goregaon E.	01/01/2000	India	5774	0.02
BEA UNION INVESTMENT GLOBAL EQUITY FUND	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	01/01/2000	India	3016	0.02
BMO MSCI ALL COUNTRY WORLD HIGH QUALITY INDEX ETF	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	01/01/2000	India	2107	0.02

BLACKROCK INDEX SELECTION FUND	JP Morgan Chase Bank N.A, INDIA SUB CUSTODY 9th Floor, Tower A Block 9, NKP, Western Express Highway,Goregaon E.	01/01/2000	India	68657	0.02
BOFA SECURITIES EUROPE SA	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	01/01/2000	India	8045	0.02
BOFA SECURITIES EUROPE SA - ODI	CITIBANK N.A. CUSTODY SERVICES FIFC- 9TH FLOOR, G BLOCK PLOT C-54 AND C-55, BKC BANDRA - EAST, MUMBAI	01/01/2000	India	82763	0.02
BUREAU OF LABOR FUNDS	JP Morgan Chase Bank N.A, India Sub Custody 9th Floor, Tower A Block 9, NKP, Western Express Highway,Goregaon E.	01/01/2000	India	3001	0.02
ADVANCED SERIES TRUST	STANDARD CHARTERED BANK SECURITIES SERVICES, 3RD FLOOR 23-25 MAHATMA GANDHI ROAD FORT, MUMBAI	01/01/2000	India	7381	0.02

VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS

[Details of Promoters, Members (other than promoters), Debenture holders]

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	0	0
Debenture holders	520278	446657

VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A Composition of Board of Directors

Category	Number of directors at the beginning of the year	Number of directors at the end of the year	Percentage of shares held by directors as at the end of year

	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
A Promoter	0	2	0	2	0	0.1
B Non-Promoter	3	7	3	6	0.01	0.00
i Non-Independent	3	1	3	0	0.01	0
ii Independent	0	6	0	6	0	0
C Nominee Directors representing	0	0	0	0	0.00	0.00
i. Banks and FIs	0	0	0	0	0	0
ii Investing institutions	0	0	0	0	0	0
iii Government	0	0	0	0	0	0
iv Small share holders	0	0	0	0	0	0
v Others	0	0	0	0	0	0
Total	3	9	3	8	0.01	0.10

*Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

14

B (i) Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity shares held	Date of cessation (after closure of financial year : If any) (DD/MM/YYYY)
SEKHARIPURAM NARAYANAN SUBRAHMANYAN	02255382	Director	200000	
RAMAMURTHI SHANKAR RAMAN	00019798	Director	100000	
DEBASHIS CHATTERJEE	00823966	Managing Director	43114	30/05/2025
VENUGOPAL LAMBU	08840898	Whole-time director	7128	
NACHIKET GOPAL DESHPANDE	08385028	Whole-time director	22792	
SANJEEV AGA	00022065	Director	0	
JAMES VARGHESE ABRAHAM	02559000	Director	0	
VINAYAK CHATTERJEE	00008933	Director	0	

APURVA PUROHIT	00190097	Director	0	
BIJOU KURIEN	01802995	Director	0	
CHANDRASEKARAN RAMAKRISHNAN	00580842	Director	1021	
DEBASHIS CHATTERJEE	ACKPC4833B	CEO	43114	30/05/2025
VIPUL CHANDRA	AADPC7982L	CFO	0	
ANGNA ANISH ARORA	AIBPA4887E	Company Secretary	4885	

B (ii) *Particulars of change in director(s) and Key managerial personnel during the year

6

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation (DD/MM/YYYY)	Nature of change (Appointment/ Change in designation/ Cessation)
ANILKUMAR MANIBHAI NAIK	00001514	Director	26/06/2024	Cessation
SEKHARIPURAM NARAYANAN SUBRAHMANYAN	02255382	Director	27/06/2024	Change in designation
VENUGOPAL LAMBU	08840898	Whole-time director	24/01/2025	Appointment
SUDHIR CHATURVEDI	07180115	Whole-time director	27/01/2025	Cessation
VINIT AJIT TEREDESAI	AAIPT8714A	CFO	24/04/2024	Cessation
VIPUL CHANDRA	AADPC7982L	CFO	25/04/2024	Appointment

IX MEETINGS OF MEMBERS/CLASS OF MEMBERS/ BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

*Number of meetings held

1

Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	26/06/2024	531726	83	68.8

B BOARD MEETINGS

*Number of meetings held

7

S.No	Date of meeting (DD/MM/YYYY)	Total Number of directors as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	24/04/2024	12	12	100.00
2	26/06/2024	12	11	91.67
3	17/07/2024	11	11	100.00
4	17/10/2024	11	11	100.00
5	16/01/2025	11	11	100.00
6	24/01/2025	12	10	83.33
7	06/03/2025	11	11	100.00

C COMMITTEE MEETINGS

Number of meetings held

24

S.No	Type of meeting	Date of meeting (DD/MM/YYYY)	Total Number of Members as on the date of meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	24/04/2024	4	4	100.00
2	Audit Committee	17/07/2024	4	4	100.00
3	Audit Committee	17/10/2024	4	4	100.00
4	Audit Committee	04/12/2024	4	3	75.00
5	Audit Committee	16/01/2025	4	4	100.00
6	Audit Committee	27/03/2025	4	3	75.00
7	Nomination and Remuneration Committee	24/04/2024	3	3	100.00

8	Nomination and Remuneration Committee	17/07/2024	3	3	100.00
9	Nomination and Remuneration Committee	17/10/2024	3	3	100.00
10	Nomination and Remuneration Committee	16/01/2025	3	3	100.00
11	Nomination and Remuneration Committee	24/01/2025	3	3	100.00
12	Nomination and Remuneration Committee	06/03/2025	3	3	100.00
13	Stakeholders' Relationship Committee	22/04/2024	3	3	100.00
14	Stakeholders' Relationship Committee	10/01/2025	3	3	100.00
15	Risk Management Committee	23/04/2024	3	3	100.00
16	Risk Management Committee	16/07/2024	3	3	100.00
17	Risk Management Committee	14/10/2024	3	3	100.00
18	Risk Management Committee	13/01/2025	3	3	100.00
19	Corporate Social Responsibility Committee	22/04/2024	3	3	100.00
20	Corporate Social Responsibility Committee	15/07/2024	3	3	100.00
21	Corporate Social Responsibility Committee	11/10/2024	3	3	100.00
22	Corporate Social Responsibility Committee	13/01/2025	3	3	100.00
23	Strategic Investment Committee	05/09/2024	3	3	100.00
24	Strategic Investment Committee	30/09/2024	3	3	100.00

D ATTENDANCE OF DIRECTORS

S. No	Name of the Director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	30/05/2025 (Y/N/NA)
1	SEKHARIPURAM NARAYANAN SUBRAHMANYAN	7	7	100.00	7	7	100.00	Yes
2	RAMAMURTHI SHANKAR RAMAN	7	7	100.00	8	7	87.50	Yes
3	DEBASHIS CHATTERJEE	7	7	100.00	12	12	100.00	Yes
4	VENUGOPAL LAMBU	2	2	100.00	0	0	0.00	Yes
5	NACHIKET GOPAL DESHPANDE	7	7	100.00	0	0	0.00	Yes
6	SANJEEV AGA	7	7	100.00	10	10	100.00	Yes
7	JAMES VARGHESE ABRAHAM	7	7	100.00	6	6	100.00	Yes
8	VINAYAK CHATTERJEE	7	6	85.71	4	4	100.00	Yes
9	APURVA PUROHIT	7	7	100.00	10	10	100.00	Yes
10	BIJOU KURIEN	7	7	100.00	8	8	100.00	Yes
11	CHANDRASEKARAN RAMAKRISHNAN	7	6	85.71	10	9	90.00	Yes

X REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

A *Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

4

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Debashis Chatterjee	Managing director	193260395	0	132160320	0	325420715.00
2	Sudhir Chaturvedi	Whole-time director	72664095	0	100577520	0	173241615.00

3	Nachiket Deshpande	Whole-time director	24097145	0	29778000	0	53875145.00
4	Venugopal Lambu	Whole-time director	37390159	0	0	0	37390159.00
	Total		327411794.00	0.00	262515840.00	0.00	589927634.00

B *Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Vipul Chandra	CFO	19446334	0	0	0	19446334.00
2	Angna Arora	Company Secretary	5472986	0	0	0	5472986.00
3	Vinit Teredesai	CFO	1277830	0	0	0	1277830.00
	Total		26197150.00	0.00	0.00	0.00	26197150.00

C *Number of other directors whose remuneration details to be entered

7

S. No.	Name	Designation	Gross salary	Commission	Stock Option/ Sweat equity	Others	Total amount
1	Sanjeev Aga	Director	0	3962500	0	925000	4887500.00
2	James Abraham	Director	0	3412500	0	750000	4162500.00
3	Vinayak Chatterjee	Director	0	2462500	0	600000	3062500.00
4	Apurva Purohit	Director	0	3537500	0	925000	4462500.00
5	Bijou Kurien	Director	0	3237500	0	825000	4062500.00
6	Chandrasekaran Ramakrishnan	Director	0	3050000	0	800000	3850000.00
7	Anilkumar Manibhai Naik	Director	0	550000	0	125000	675000.00
	Total		0.00	20212500.00	0.00	4950000.00	25162500.00

XI MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

A *Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year

☒ Yes

☐ No

B If No, give reasons/observations

XII PENALTY AND PUNISHMENT – DETAILS THEREOF

A *DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/
DIRECTORS/OFFICERS

☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

B *DETAILS OF COMPOUNDING OF OFFENCES

☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order (DD/MM/YYYY)	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in rupees)

XIII Details of Shareholder / Debenture holder

Number of shareholder/ debenture holder

446658

XIV Attachments

(a) List of share holders, debenture holders

Details of Shareholder or
Debenture holder 1.xlsm
Details of Shareholder or
Debenture holder 2.xlsm
Details of Shareholder or
Debenture holder 3.xlsm

(b) Optional Attachment(s), if any

Clarificationletter.pdf
LTIM_MGT-8 31.03.2025.pdf

XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

I/ We have examined the registers, records and books and papers of LTIMINDTREE LIMITED as required to be maintained under the Companies Act, 2013 (the Act) and the rules made thereunder for the financial year ended on (DD/MM/YYYY) 31/03/2025

In my/ our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:

A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

- 1 its status under the Act;
- 2 maintenance of registers/records & making entries therein within the time prescribed therefor;
- 3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time;
- 4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed;
- 5 closure of Register of Members / Security holders, as the case may be.
- 6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act;
- 7 contracts/arrangements with related parties as specified in section 188 of the Act;
- 8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances;
- 9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act
- 10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act;
- 11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per sub - sections (3), (4) and (5) thereof;
- 12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them;
- 13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act;
- 14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
- 15 acceptance/ renewal/ repayment of deposits;
- 16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable;
- 17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act ;

18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company;

To be digitally signed by

Name

Alwyn D'souza & Co.

Date (DD/MM/YYYY)

14/08/2025

Place

Mumbai

Whether associate or fellow:

☐ Associate ☒ Fellow

Certificate of practice number

5*3*

XVI Declaration under Rule 9(4) of the Companies (Management and Administration) Rules, 2014

*(a) DIN/PAN/Membership number of Designated Person

17742

*(b) Name of the Designated Person

ANGNA ANISH ARORA

Declaration

I am authorised by the Board of Directors of the Company vide resolution number* 6 dated* (DD/MM/YYYY) 11/12/2023 to sign this form and declare that all the requirements of Companies Act, 2013

and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1 Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.

2 All the required attachments have been completely and legibly attached to this form.

*To be digitally signed by

*Designation

(Director /Liquidator/ Interim Resolution Professional (IRP)/Resolution Professional (RP))

Director

*DIN of the Director; or PAN of the Interim Resolution Professional (IRP) or Resolution Professional (RP) or Liquidator

0*8*0*9*

***To be digitally signed by**

☒ Company Secretary ☐ Company secretary in practice

***Whether associate or fellow:**

☒ Associate ☐ Fellow

Membership number

1*7*2

Certificate of practice number

Note: Attention is drawn to provisions of Section 448 and 449 of the Companies Act, 2013 which provide for punishment for false statement / certificate and punishment for false evidence respectively.

For office use only:

eForm Service request number (SRN)

AB6041296

eForm filing date (DD/MM/YYYY)

14/08/2025

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company