
CSR Annual Plan

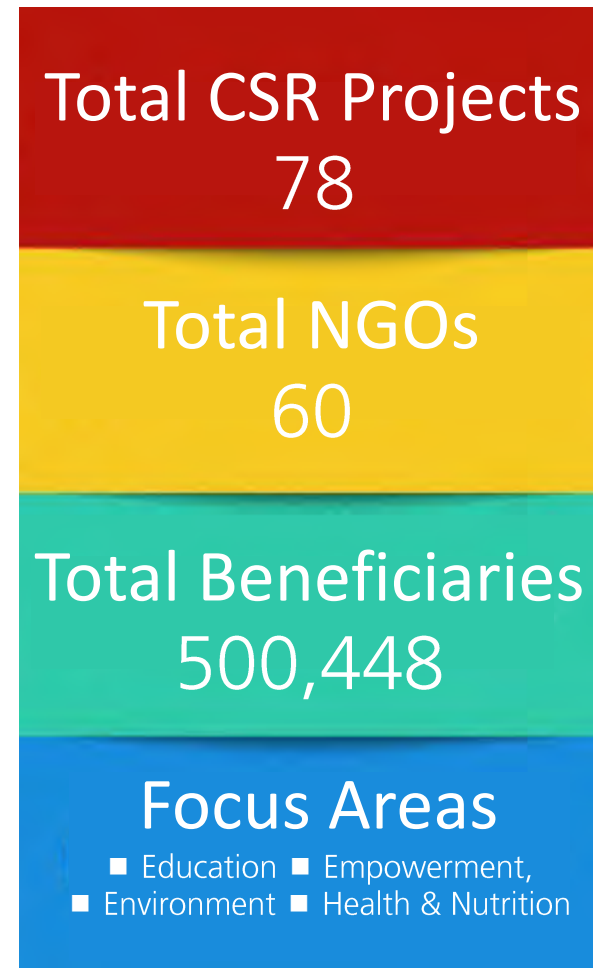
FY2023-24

February 2024

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CSR Annual Plan 2023-24 | Overview

- **Modalities of utilization:** Through LTIMindtree Foundation (a section 8 company established for CSR by LTIMindtree) and NGO partners. MOU signed between LTIMindtree Foundation and NGO partners.
- **Monitoring mechanism:** Review projects by the internal CSR delivery team and leaders through field visits, calls, and feedback from the beneficiaries.
- **Need and impact assessment:** Done periodically.



Education | Pedagogy/grade learning/foundation skills

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	India Literacy Project	Multi-Dimensional Learning Space (MDLS)	Promote multi-dimensional learning through smart classrooms and experiential labs, improve reading habits, provide career guidance, train teachers, and promote sports and menstrual health.	ii	N	KA		1,767
2	Gubbachi Learning Community	School Transformation	Establish a school complex from pre-school to high school and implement a bridge program for out-of-school children to ensure grade-appropriate learning.	ii	N	KA		945
3	Sikshana Foundation	Foundational Literacy & Numeracy (FLN)	Enable the students to acquire foundational literacy and numeracy proficiency.	ii	N	KA, MH, TS		46,405
4	Swami Vivekananda Youth Movement	Education	Improve learning outcomes in preparatory and middle school education to meet national averages. Develop Early Childhood Care and Education (ECCE) curriculum and provide teacher training.	ii	N	KA		1,350
5	Sesame Workshop India Trust	Learn.Play.Grow.	Improve early education for children in Anganwadi centers through capacity building, curriculum alignment, and parental awareness.	ii	N	OD	1	4,650
6	Room To Read India Trust	Promote Literacy in Govt. Schools in India	Promote reading habits among children in government schools by involving them in library activities.	ii	N	KA, MH, TS		9,272
						Total	1	64,389

Education | Digitalization/STEM

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Agastya International Foundation	Lab on Bike	Provide practical science education to underprivileged government school children, fostering curiosity, creativity, and leadership and supplementing the existing school system with experiential learning.	ii	N	UP, MH, TS		16,000
2	Evidyaloka Trust	Virtual Learning	Enable virtual teaching programs through digital classrooms in schools.	ii	N	TN, UK, JH, TL, OD	8	16,500
3	Muskaan Dream Creative Foundation Samiti	Innovators of Tomorrow	Comprehensive Information and Communication Technology (ICT) and computer science training to underprivileged students and youth, fostering problem-solving and computational thinking skills for future career prospects.	ii	N	UP, UK		8,000
4	Muskaan Dream Creative Foundation Samiti	Digital Shala	Enhance students' learning and teachers' digital skills through digital education.	ii	N	UP, MP	2	30,000
5	Pratham Infotech Foundation	Teacher's training Digital Shaala Learning	Enable utilization of digital infrastructure at schools to enhance teaching methodologies, encourage technology adoption, and improve students' learning outcomes.	ii	N	MH	3	160,680
6	Bhavishya Bharat	Digital Computer Learning	Improve learning outcomes for students from disadvantaged families through technological intervention.	ii	N	TS		2,000
						Total	13	233,180

Education | Disability interventions

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	The Association of People with Disability	Comprehensive Life Cycle Approach	Comprehensive rehabilitation through healthcare, education, livelihood, social security, and government schemes.	ii, x	N	KA		1,849
2	The Spastics Society Of Tamil Nadu	Integrated development program for children with disabilities	Enhance the well-being and development of children with disabilities through specialized education, therapy, and family empowerment.	ii	N	TN		70
3	S D Foundation	Scholarships for EWS students	Provide scholarships to disabled students for their graduation studies and offer employability skills training post-graduation.	ii	N	Pan India		167
Total								2,086

Education | Education scholarship

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	LTIMindtree Foundation	Dream to Reality (D2R)	Support the educational needs of children from Somanahalli village to help fulfill their academic aspirations.	ii	Y	TN, KA		17
2	Muskaan Dream Creative Foundation Samiti	Samruddha Scholarships Program	Provide scholarships for underprivileged students through an online scholarship program.	ii	N	Pan India	3	481
						Total	3	498

Education | Infrastructure

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Rural Lifeline Trust	Infra setup for Girls Hostel	Construct and provide a home for deaf girls studying at Happy Hands School for Deaf.	ii	N	OD		50
2	National Agro Foundation	School Infrastructure Renovation	Enhance the infrastructure of rural schools by renovating facilities like toilets, water supply, classroom repairs, etc.	ii	N	KA		650
						Total		700

Education | IT/ITeS skills

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Friends Union For Energizing Lives	PGDM in Business Analytics, Finance Analytics & Supply chain Management	Providing scholarships and opportunities to underprivileged students, especially girls, through education, skills development, and industry mentorship to ensure gender equality, nurture 21st-century skills, and boost livelihood prospects.	ii, iii	N	MH		10
Total								10

Education | Community development

#	NGO Name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Larsen and Toubro Public Charitable Trust	Comprehensive Community Development Program	A comprehensive rural development program to increase farmers' and youths' income, enhance learning, improve health, reduce migration, and make villages self-reliant.	x	N	GJ		5,000
Total								5,000

Empowerment | Livelihood skills and ultra poverty eradication

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Centurion University of Technology and Management	Skill Development training for marginalized youths	Skills training in Computer Numerical Control (CNC) operations for marginalized youth and food and beverage service for vulnerable youth to generate livelihood opportunities.	ii	N	OD	8	75
2	Swami Vivekananda Youth Movement	Socio-economic Empowerment Programs (SEEP)	Train rural, tribal women, and youths in dairy farming, sericulture, fashion designing, beautician skills, English, computer, and soft skills, enabling an increase in family income.	ii	N	KA		130
3	BEEM Rural Development Organization	Yuva Jyoti	Train rural women and youth in computer training (Basic, DTP, Tally Prime + GST), tailoring, and embroidery skills enabling an increase in family income.	ii	N	KA		600
4	Nudge Life Skills Foundation	Ultra Poor Women Graduation	Empower ultra-poor women to become self-reliant by income generation through rural livelihood opportunities with seed funding and connecting them to social welfare schemes.	ii	N	KA		1,030
5	Don Bosco Tech Society	Skills for Dignity	Train the youths in telecom, hospitality, furniture and finishing enabling them to achieve their financial independence.	ii	N	WB, AS, AR, MZ, ML		400
						Total	8	2,235

Empowerment | Disability interventions

#	NGO Name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	AMBA	Job-Oriented Training of Intellectually Disabled Youths for Employment	Train youths with intellectual disabilities in data entry to foster independence and enable them to earn a dignified livelihood.	ii	N	KA, TN, TS		400
2	Centurion University of Technology and Management	Skill Development training for hearing and speech-impaired youths	Train speech and hearing-impaired youths as sewing machine operators and marginalized individuals as medical lab technicians to enable them to earn a dignified livelihood.	ii	N	OD		90
3	The Spastics Society Of Tamil Nadu	Vocational Skills Training to PwD youth	Train disabled youths in vocational skills, holistic development, economic growth and enable independent life with dignity.	ii	N	TN		75
Total								565

Empowerment | IT/ITeS Skills

#	NGO Name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Edunet Foundation	Career Training in IT/ITeS skills	Train school dropouts from marginalized families in software development / IT-enabled services, enabling them to pursue entry-level IT careers and create future opportunities.	ii	N	KA, TS		200
2	Friends Union For Energizing Lives	IT Future skills development in Core Java & AI skills	Train marginalized youths pursuing graduation in AI/Python and Core Java, facilitating employment opportunities in the IT sector.	ii	N	MH, RJ		1,000
3	Lok Bharti Education Society	Youths Skill Training	Train marginalized youths in IT/ITES skills, empowering them for employment and economic growth.	ii	N	WB, KA, UK, RJ, JH, OD	4	600
						Total	4	1,800

Empowerment | Art and handicraft skills

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Tisser Artisans Trust	Women Artisan Handcrafts Skills Training	Support artisans in forming clusters and producer companies through upskilling, marketing, and integration into the value chain.	ii	N	AP, WB, OD, RJ, BR, AP, KA		5,000
Total								5,000

Empowerment | Manufacturing/industrial skills

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Y4D Foundation	Skill to Employability	Train underprivileged youths in job-ready skills for blue-collar jobs within nearby industrial clusters.	ii	N	MH, TS		900
Total								900

Environment | Tree-tings

#	NGO name	Project "Tree-ting" description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Sustainable Green Initiative Foundation	Encourage sustainable agriculture by maintaining trees and planting new saplings on farms, and promoting organic practices to boost income, safeguard the environment, and strive for carbon neutrality.	iv	N	UP, OD	2	1,000
2	Saytrees Environmental Trust		iv	N	TS, AP, MH,OD, UK	1	909
3	Dilasa Janvikas Pratishtan		iv	N	MH	1	959
4	EAGL Livelihood Foundation		iv	N	WB		2,550
5	Being Volunteer Foundation		iv	N	MH		9,000
6	Anchalik Jana Kalayan Anusthan		iv	N	OD		300
7	Anchalik Jana Kalayan Anusthan		iv	N	OD		1,252
8	Applied Environmental Research Foundation		iv	N	MH		6,000
9	Swades Foundation		iv	N	MH		2,199
10	Shop For Change Fair Trade		iv	N	MH		747
11	Haritika		iv	N	MP	1	185
					Total	5	25,101

Environment | Water conservation

#	NGO name	Project "Water Conservation" description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Deshpande Foundation	Enable sustainable natural resource management and empower farmers through initiatives such as farm ponds, soil and water conservation, and agroforestry, fostering agricultural growth, stable incomes, and holistic community development.	x	N	KA, TS		1,000
2	Dilasa Janvikas Pratishthan	Implementing cement bunds, farm ponds, and rainwater capture methods empowers water resource management, supporting sustainable agriculture, preventing erosion, enhancing drought resilience, and meeting community water needs while boosting the local economy.	x	N	MH		1,000
3		Empower communities through a comprehensive approach to water conservation, reducing soil erosion, and enhancing well water levels through soil and water conservation treatments.	x	N	MH	1	6,284
4	Anchalik Jana Kalayan Anusthan	Support sustainable natural resource management through empowering local institutions and participatory conservation practices to strengthen ecosystems and ensure poor and landless communities' access to and benefits from land, water, and forests.	x	N	OD		515
5	National Agro Foundation	Facilitate holistic community development by implementing water conservation, mitigating soil erosion, raising groundwater levels, and promoting agroforestry for sustainable income generation.	x	N	KA		1,614
					Total	1	10,413

Environment | Forest biodiversity

#	NGO name	Project "Forest Biodiversity" description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Applied Environmental Research Foundation	Through collaboration with communities and partners, we strive to enhance climate resilience by implementing initiatives like efficient cookstoves, which reduce fuelwood consumption, replace inefficient traditional cookstoves, and empower women through clean cooking practices.	iv	N	MH		25,000
2	Centre For Environment Education Society	Engaging the minds of students through Environmental Education (EE) is crucial for the development of climate resilience and sustainability in schools and communities.	iv	N	CG	2	1,600
3	Foundation For Ecological Security	Enhance the autonomy of local communities in managing natural resources to enhance both the ecological stability and the economic prosperity of communities residing on the outskirts of forests.	iv	N	OD		60,000
4	Care India Solutions for Sustainable Development	Through collaboration with communities and partners, we strive to enhance climate resilience by implementing initiatives like efficient cookstoves, which reduce fuelwood consumption, replace inefficient traditional cookstoves, and empower women through clean cooking practices.	iv	N	CG, OD	1	3,000
					Total	3	89,600

Environment | Community solar

#	NGO Name	Project "Forest Biodiversity" description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Swades Foundation	Implementing solar-powered lighting in Aanganwadi and school infrastructure to enable community solar power.	iv	N	MH		2,199
2	Selco Foundation	Implementing solar-powered cold storage units for agricultural produce to enhance the resilience of rural producers and farmer institutions, enabling them to adapt to market changes, increase productivity, and improve the value of their produce.	iv	N	KA		40
3	Toyam Foundation	Implementing solar-powered cold storage units for agricultural produce to enhance the resilience of rural producers and farmer institutions, enabling them to adapt to market changes, increase productivity, and improve the value of their produce.	iv	N	UP, OD, MH, WB		800
4	Saytrees Environmental Trust	The installation of solar-powered biodigesters effectively manages human waste from armed forces at high altitudes and glaciers, providing safe and hygienic infrastructure at remote locations.	iv	N	LA		100
					Total		3,139

Environment | Mangroves

#	NGO Name	Project "Mangroves" description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Applied Environmental Research Foundation	Promote the preservation and rejuvenation of mangroves in forests along India's coastlines through community incentives and plantation initiatives, enhancing ecosystem services and coastal resilience.	iv	N	MH		1,000
2	Sustainable Green Initiative Foundation	Maintain mangroves and plant new mangroves along India's coastlines through community incentives and plantation initiatives, enhancing ecosystem services and coastal resilience.	iv	N	WB, OD		11,000
3	Aga Khan Agency for Habitat India	Plant new mangroves along India's coastlines through community incentives and plantation initiatives, enhancing ecosystem services and coastal resilience.	iv	N	MH		15,500
					Total	1	27,500

Environment | Carbon accounting/ESG labs/waste

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Kosher Climate	Carbon Accounting	Facilitate generation of carbon credits under a global carbon standard for LTIMindtree plantations and carbon sink/sequestration projects.	iv	Y			
2	IIM-Mumbai	ESG Lab	To provide IIM Mumbai students with advanced ESG data and analysis skills and foster knowledge equity in sustainable supply chain management for LTIMindtree stakeholders.	iv	N	MH		2,035
3	Saahas Waste-Free M. Chinnaswamy Stadium, Bengaluru	Waste Management	Implement a smart waste management system at M. Chinnaswamy Stadium to effectively manage waste.	iv	Y	KA		
Total								2,035

Health and nutrition | Disability interventions

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	CBM India Trust	Inclusive Park Kolkata	Design, construct, and handover an inclusive park.	ii	N	WB		
2	Narayana Hrudayalaya Charitable Trust	Care2Cure	Support bone marrow transplantation to patients affected by thalassemia from economically disadvantaged families, offering a permanent cure for the condition.	i	N	KA		25
3	CURE International India Trust	Clubfoot treatment for children	Enable recovery of children with clubfoot deformities by providing affordable non-surgical treatment, free braces and support services, thus preventing them from permanent disabilities.	ii	N	MH, TN, TS, OD, WB, GJ	2	1,698
4	LTIMindtree Foundation	DFP Maintenance	Maintain the play equipment and facilities in the exclusive park within Bal Bhavan, Bengaluru.	i	Y	KA		
5	The Spastics Society Of Tamil Nadu	Community Based Rehabilitation Center (CBR)	Offer comprehensive Community-Based Rehabilitation (CBR) services to children with multiple disabilities aged 0 to 18+, including early identification, education, healthcare, inclusion, and vocational training.	ii	N	TN		360
						Total	2	2,083

Health and nutrition | Heart and eye surgery

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Rotary Club of Madras East Trust	Healing Tiny Hearts	Identify and provide cardiac care, including screening, testing, surgery and follow-up to children with congenital heart conditions.	i	N	Pan India		500
2	Rotary Club of Madras East Trust	Cataract Surgeries	Raise awareness, provide cataract surgery, improve accessibility, and enhance eye care for elderly people in need.	i	N	TN		7,500
3	HelpAge India	Cataract Surgeries	Generate awareness about eye care and conduct cataract screening camps to identify and support surgeries for the economically disadvantaged, restore vision and improve quality of life through partnerships with eye hospitals.	i	N	NCR, PB, WB	1	3,000
4	Centurion University of Technology and Management	Knowledge on Wheels – Vision Care	Promoting healthcare through preventive health checkups focusing on vision and eye tests, clinical pathology tests, medical imaging, diagnostics, and curative consultations for communities.	i	N	OD	4	1,000
						Total	5	12,000

Health and nutrition | Cancer care and geriatric health

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Access Life Assistance Foundation	Cancer Care Center	Support underprivileged children undergoing cancer treatment & their caregivers through free accommodation, nutrition, transportation, counselling & education.	i	N	CH, MH		192
2	HelpAge India	Mobile Health Unit (MHU) Unit	To provide IIM Mumbai students with advanced ESG data and analysis skills and foster knowledge equity in sustainable supply chain management for LTIMindtree stakeholders.	ii	N	TS, UP		9,000
						Total		9,192

Advocacy and sports | Disability interventions

#	NGO name	Project name	Project description	Schedule 7 category	Direct Mode of implementation (y/n)?	Project location(s)	Aspiration district(s)	Beneficiaries
1	Seva In Action	Quizabled Quiz competition for PwD children	Empower children and youth with disabilities through Quizabled events, providing a platform to showcase their skills and challenge misconceptions.	ii	N	Pan India		3,000
2	National Centre for Promotion of Employment for Disabled People	NCPEDP - LTIMindtree Helen Keller Awards 2023	Recognize and appreciate individuals and organizations for their efforts in promoting the employability of PwD & inspiring others.	ii	N	Pan India		12
3	Olympic Gold Quest	Paralympics Support	Support Indian para-athletes for their training in preparation for their quest for a "medal" in PARIS 2024 Paralympics.	vii	N	Pan India		10
Total								3,022

**Let's get to the
future, faster.
Together.**

