

# Global Anti Trust and Competition Policy

LTIMindtree conducts its business in conformity with all laws and regulations of the jurisdictions in which it transacts business and is committed to maintaining and promoting highest ethical standards, governance norms and business practices. LTIMindtree adopts the highest standards regarding compliances and ensures that LTIMindtree is fully compliant with all the applicable laws wherever LTIMindtree operates.

The Global Anti-Trust and Competition Policy (**“the Policy”**) has been enacted by LTIMindtree with the main objective of ensuring a fair and equitable marketplace and communicating LTIMindtree's compliance with competition and anti-trust laws and preventing violation of the said laws. LTIMindtree believes in creating a culture of awareness among its employees on the importance of anti-trust related provisions. The Policy educates employees on the kinds of anti-competitive agreements which may violate such laws and also provides the responsibilities of an employee with regards to anti-trust and competition laws. Under the Policy, training programs are periodically organized to provide training to identified LTIMindtree employees on the anti-trust related provisions and the best practices, along with escalation procedures.

LTIMindtree's compliance with competition and anti-trust laws is based on the principle that it is the individual responsibility of all employees (including contractual and temporary employees), managers, directors and officers of LTIMindtree to comply with all applicable competition laws and that LTIMindtree employees must not engage in, permit other employees to engage in, approve or tolerate any conduct that violates applicable competition laws or the Policy. Any LTIMindtree employee who violates the Policy may be subject to disciplinary action, up to and including dismissal. In case any person becomes aware of any suspicious activity or transaction that may attract ant-trust regulations, it needs to be reported immediately to [whistleblower@ltimindtree.com](mailto:whistleblower@ltimindtree.com).

## About LTIMindtree

LTIMindtree is a global technology consulting and digital solutions company that enables enterprises across industries to reimagine business models, accelerate innovation, and maximize growth by harnessing digital technologies. As a digital transformation partner to more than 700 clients, LTIMindtree brings extensive domain and technology expertise to help drive superior competitive differentiation, customer experiences, and business outcomes in a converging world. Powered by 83,000+ talented and entrepreneurial professionals across more than 30 countries, LTIMindtree — a Larsen & Toubro Group company — combines the industry-acclaimed strengths of erstwhile Larsen and Toubro Infotech and Mindtree in solving the most complex business challenges and delivering transformation at scale. For more information, please visit <https://www.ltimindtree.com/>