

HR Assistant

**Your Digital Labor Platform
at Work**

Automation | AI Powered | Increased Productivity

HR in the Age of AI An Opportunity or Paradox of Choices?

The COVID-19 pandemic has rapidly transformed the business landscape, presenting numerous HR challenges for organizations. These include managing hybrid work arrangements, promoting diversity and equity while maintaining fairness, addressing talent shortages, and enhancing employee experiences. To succeed, organizations must adapt to these changing workplace dynamics and stay attuned to the evolving needs of the workforce.

In an era of artificial intelligence, the HR industry is transforming rapidly, with organizations using AI-powered tools to streamline HR processes and make data-driven decisions. However, with so many options available, organizations face the paradox of choice. It is hence necessary to carefully consider the ethical implications of AI and ensure that it aligns with your business objectives and values.

Our solution will simplify your selection process and helps you find the perfect fit for your business. Our technology provides a clear and concise overview of the available options, ensuring that you make an informed decision.

Welcome to the future of HR tech!

67%

of the executives said that the pandemic facilitated the acceleration of Digital Transformation from years to months.

10

years of digitization in under one year.

658%

increase since 2018 in the frequency of CEOs talking about DEI on the S&P 500 earnings calls.

65%

of the tasks that a HR manager currently does has the potential to be automated by 2025.

\$63B

market for HR technology solutions reportedly globally by 2032*.

Source: IBM and McKinsey & Company studies

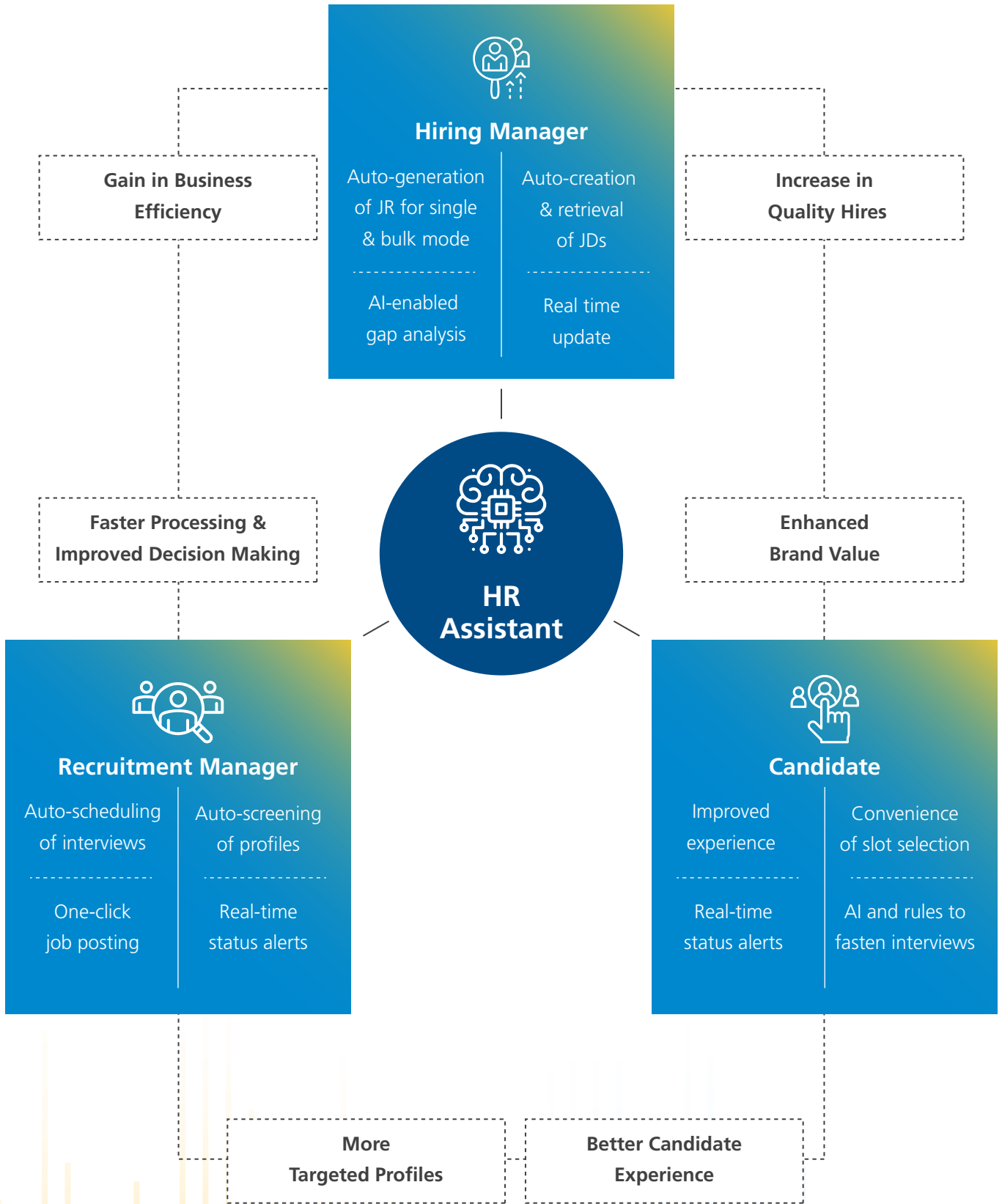


Meet HR Assistant: Your HR Partner

Introducing **HR Assistant**, your Digital HR partner that streamlines processes and allows you to focus on the human-centric aspects of HR. Say goodbye to the mundane work of creating job requisitions, posting jobs, conducting skill gap analysis, scheduling interviews, providing performance feedback, and more.

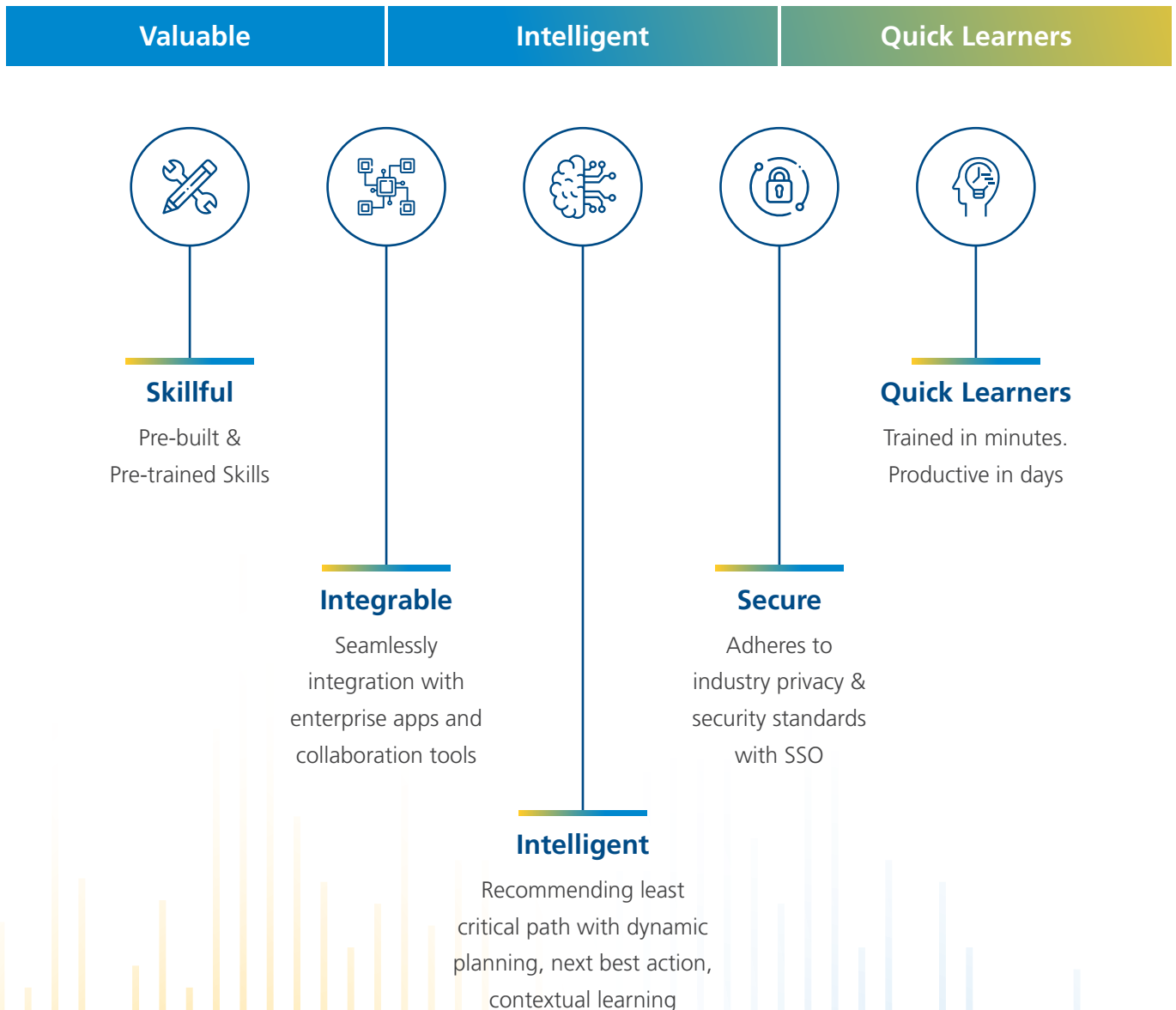
For instance, in the competitive world of Talent Acquisition, HR Assistant gives you an edge by automating tasks, streamlining candidate screening with skill gap analysis, and providing real-time updates that shorten the overall recruitment cycle.

Whether you are an HR manager, hiring manager, employee, or candidate, HR Assistant empowers everyone involved in the process, delivering a seamless and efficient experience that ensures success. Don't let manual processes hold you back - upgrade to HR Assistant and transform your HR functions today.



Let's see how it works

HR Assistant is a powerful platform designed to aid and supplement employees and boost productivity. However, what really sets us apart is our ability to adapt and learn as your organization's needs change. With HR Assistant, you have a digital partner that can evolve alongside you, providing unparalleled support and empowering your team to focus on what really matters: the human side of HR.



Art of **Possibilities**

HR Assistant is powered by the IBM Watson Orchestrate platform, which opens endless possibilities for automation and integration with all popular enterprise systems and tools like Microsoft Teams, Google Drive, Oracle HCM, SAP SF, MS Outlook, Salesforce, and more.

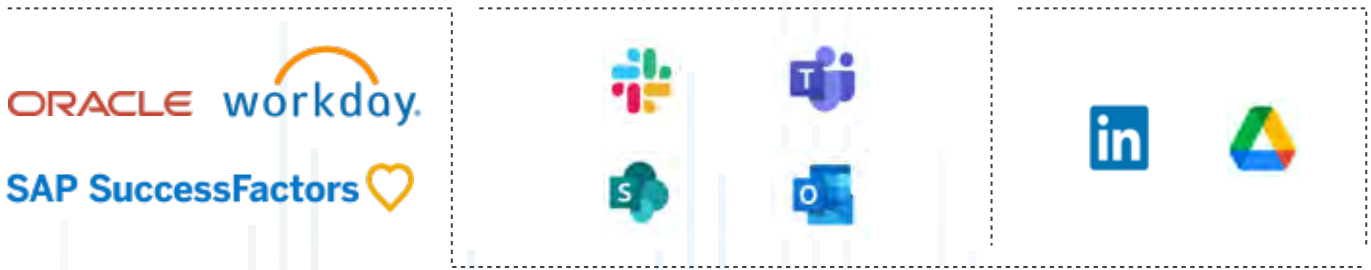
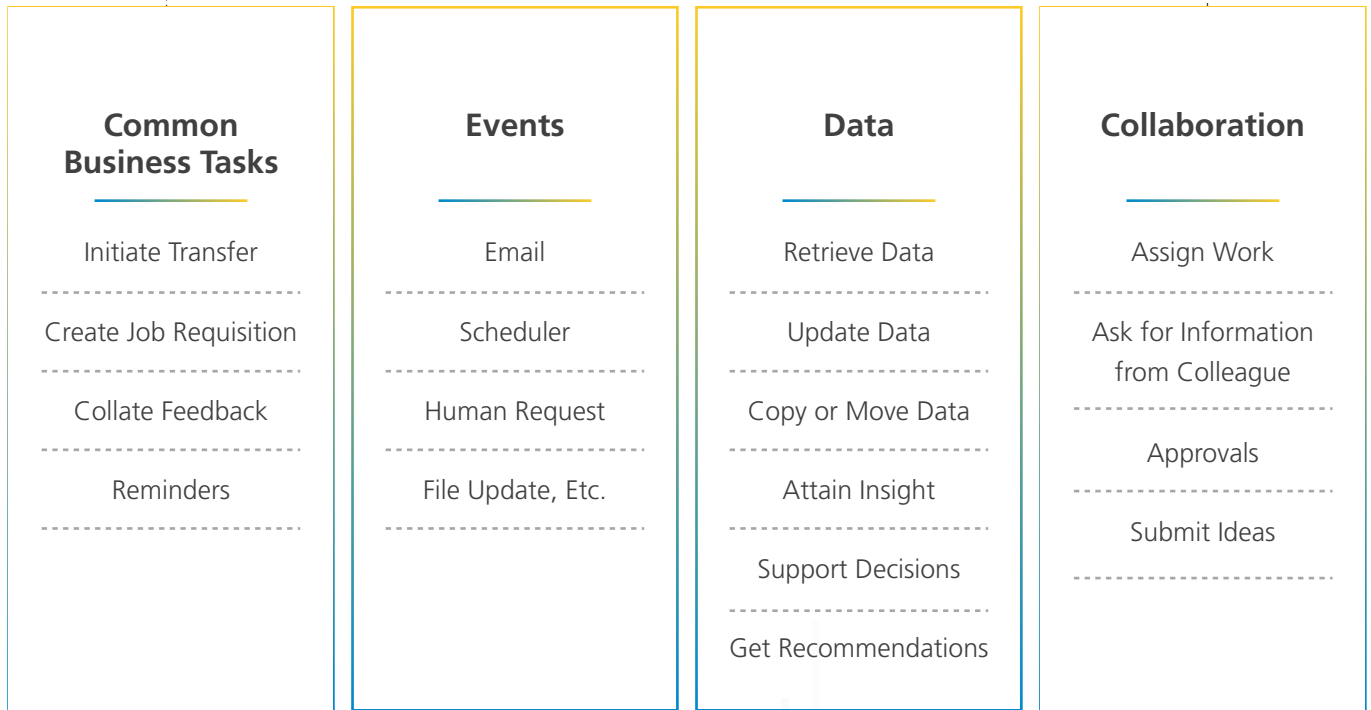
The platform provides the flexibility to leverage pre-existing skills or create custom skills to suit your unique needs, allowing for seamless connection and integration with your existing systems and tools.

With HR Assistant, you can finally say goodbye to the monotonous tasks and say hello to an efficient and productive workday. Experience the power of a personalized HR solution and see how it can transform and elevate your organization to new heights. Don't let the 'robot' in you hold you back - let HR Assistant's advanced technology work for you.



HR Assistant

IBM Watson Orchestrator



Payroll	Time & Labour	Absence Management	Global HR
Learning	Health & Safety	Compensation	Benefits
Talent & Succession Management	Performance Management	Expense Management	Talent Acquisition

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