

LTIMindtree wins Golden Peacock Award for Sustainability in 2023

Mumbai, October 20, 2023: LTIMindtree [NSE: LTIM, BSE: 540005], a global technology consulting and digital solutions company, has announced that it has won the prestigious Golden Peacock Award in 2023 for its sustainability efforts. The award affirms LTIMindtree's organizational strategy, stakeholder engagement, and commitment to environmental and social impact.

"This award is a milestone in our journey towards becoming a more sustainable, responsible, and an inclusive organization. It symbolizes our commitment to good governance, ethical practices, risk management, and regulatory compliance. We are proud of this recognition, and it serves as a steppingstone toward fulfilling our vision of environmental stewardship, talent development, and community care," said Paneesh Rao, Chief Sustainability Office, LTIMindtree.

LTIMindtree's sustainability efforts have been ongoing and include various aspects of sustaining the environment and promoting community development as below:

- 52.07% of LTIMindtree's total energy mix comes from renewable sources
- LTIMindtree has a 2.8x water positivity index and are certified as water positive, ahead of its 2030 target
- All of LTIMindtree's campuses aim to be 100% green-certified by 2030
- LTIMindtree's Smart Spaces solution leads the charge in reducing GHG emissions and promoting operational efficiencies
- LTIMindtree's CSR programs have benefitted over 1.5 million individuals across various sectors
- LTIMindtree's reporting and disclosures adhere to international frameworks like the Global Reporting Initiative, Carbon Disclosure Project, EcoVadis, MSCI, and the United Nations Global Compact
- LTIMindtree has planted 3.7 million saplings through carbon sequestration projects and have invested in emission reduction projects, contributing to ecological regeneration and community development

Among the existing sustainability achievements, LTIMindtree aims at becoming a net-zero company by 2040, sourcing 85% renewable energy, and achieving 5x water positivity by 2030 and positively impact over 4 million lives by 2030. LTIMindtree's broader goals also encompass becoming an employer of choice for diverse groups and fostering a diverse supplier ecosystem.

Golden Peacock Awards, known as the highest standard in Corporate Excellence, was introduced by the Institute of Directors in 1992. The winners are selected from over 100 entries received from multiple countries worldwide. This accolade was presented to LTIMindtree during the Annual London Global Convention on Corporate Governance & Sustainability, held in London (UK) from October 17 to 20, 2023.

About LTIMindtree:

LTIMindtree is a global technology consulting and digital solutions company that enables enterprises across industries to reimagine business models, accelerate innovation, and maximize growth by harnessing digital technologies. As a digital transformation partner to more than 700 clients, LTIMindtree brings extensive domain and technology expertise to help drive superior competitive



differentiation, customer experiences, and business outcomes in a converging world. Powered by 83,000+ talented and entrepreneurial professionals across more than 30 countries, LTIMindtree — a Larsen & Toubro Group company — combines the industry-acclaimed strengths of erstwhile Larsen and Toubro Infotech and Mindtree in solving the most complex business challenges and delivering transformation at scale. For more information, please visit https://www.ltimindtree.com/

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