LTIMindtree

DIRECTORS' FAMILIARISATION PROGRAMME - FY25

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1. REQUIREMENT

Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, requires that the listed entity shall familiarise the Independent Directors through various programmes about the listed entity, including the following:

(a) Nature of the industry in which the listed entity operates;
(b) Business model of the listed entity;
(c) Roles, rights, responsibilities of Independent Directors; and
(d) Any other relevant information.

2. OBJECTIVE

The familiarisation programme of LTIMindtree Limited ("the Company" or "LTIM") aims to provide insights to the Independent Directors on the operations of the Company, its subsidiaries, its business models, industry and environment in which the Company functions and also continuously update them on any significant changes therein to enable them to take well-informed and timely decisions.

3. INDUCTION PROGRAMME

Upon joining the Board of Directors of the Company, a meeting of the inducted Director is organized with the Chairman and Management of the Company to give an overview of the Company's business.

The Company has in place a 'Directors Induction-cum-Familiarization Kit' to acquaint the incoming Board members on the Company's business, values, operations, milestones, Board of Directors, Committee members, group structure, organization structure, policies, shareholding analysis, awards & recognitions, business model, clients, competitors, financial performance, matters to be reviewed by the Board of Directors, Board skill matrix, duties, roles, responsibilities, protection against liabilities, Disclosure/Compliances from Directors, Risk Management & internal processes, governance practices, policies and procedures etc.

4. ON-GOING PROGRAMME

To enable the Directors to fulfil their governance role, Directors are updated on a continuous basis on any significant changes/ developments in the Company/ business strategies, business models, risk minimization procedures, new initiatives by the Company, changes in domestic/ overseas legislation impacting the Company and the IT Industry overall.

Updates are given to Directors through presentations at Board/ Committee Meetings where Directors get an opportunity to interact with Executive Management Team and also through emails/notifications on the disclosures/Press Releases/ News or Events.

During the year under review, a visit of Independent Directors to LTIM's Bengaluru campus was conducted wherein, Independent Directors were briefed in detail on Company's business, strategic AI initiatives, AI showcase etc. In the AI showcase session, Independent Directors interacted with the management to understand AI related business opportunities, LTIM's strength towards using of AI, Company vide theme of 'AI in Everything, Everything for AI, AI for Everyone.' Towards the end of the session, Independent Directors were given a personalized 3D Avatar curated using AI.

5. FAMILIARISATION SESSIONS

Details of familiarisation sessions attended by Independent Directors are as follows:

Duration (In Hrs)

S.N.	Name of the Director	FY2025	Cumulative till FY2025
1	Mr. Sanjeev Aga	14.7	80.2
2	Mr. James Abraham	24.8	66.7
3	Mr. Vinayak Chatterjee	14	45.9
4	Ms. Apurva Purohit	14.7	40.9
5	Mr. Bijou Kurien	26.5	56.2
6	Mr. Chandrasekaran Ramakrishnan	26.8	66.6