

# Anti-Bribery and Anti-Corruption Policy

LTIMindtree Limited has zero tolerance for bribery and other forms of corruption. Our Anti-Bribery and Anti-Corruption Policy reflects our commitment to conducting business with honesty and integrity and complying with all applicable laws and regulations.

Our Anti-Bribery and Anti-Corruption Policy applies globally to all the employees of the Company working for all affiliates and subsidiaries of LTIMindtree Limited at all levels and grades, including Directors, Senior executives, Officers, Employees (whether permanent, fixed-term or temporary), consultants, contractors, sub-contractors, trainees, seconded staff, casual workers, volunteers, interns, agents, third-parties or any other person associated with the Company or that performs functions or services in relation to, or for and on behalf of LTIMindtree.

Any violation of our Anti-Bribery and Anti-Corruption Policy should be reported to [whistleblower@ltimindtree.com](mailto:whistleblower@ltimindtree.com). The details of the Whistleblower will be kept confidential during the course of investigation. Wilful ignorance or turning a blind eye to corruption would also be considered a violation of this Policy. If any violation is proved, appropriate action against the concerned, including termination of employment or contract would be taken.

## About LTIMindtree

LTIMindtree is a global technology consulting and digital solutions company that enables enterprises across industries to reimagine business models, accelerate innovation, and maximize growth by harnessing digital technologies. As a digital transformation partner to more than 750 clients, LTIMindtree brings extensive domain and technology expertise to help drive superior competitive differentiation, customer experiences, and business outcomes in a converging world. Powered by nearly 90,000 talented and entrepreneurial professionals across more than 30 countries, LTIMindtree — a Larsen & Toubro Group company — combines the industry-acclaimed strengths of erstwhile Larsen and Toubro Infotech and Mindtree in solving the most complex business challenges and delivering transformation at scale. For more information, please visit [www.ltimindtree.com](http://www.ltimindtree.com).