

## LARSEN & TOUBRO INFOTECH LIMITED

CIN: L72900MH1996PLC104693

Registered Office: L&T House, Ballard Estate, Mumbai 400 001, India

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E-mail: <a href="mailto:lnvestor@Lntinfotech.com">lnvestor@Lntinfotech.com</a>; Website: <a href="https://www.Lntinfotech.com">www.Lntinfotech.com</a>;

## **Notice**

NOTICE IS HEREBY GIVEN THAT the Twenty Sixth (26<sup>th</sup>) Annual General Meeting ('AGM') of the members of Larsen & Toubro Infotech Limited will be held on Thursday, July 14, 2022 at 3:45 p.m. (IST) through Video Conference (VC)/ Other Audio Visual Means (OAVM) to transact the following business:

- To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the year ended March 31, 2022 and the reports of the Board of Directors and Auditor thereon; and the Audited Consolidated Financial Statements of the Company for the year ended March 31, 2022 and the report of the Auditor thereon;
- 2. To declare final dividend on equity shares for the Financial Year 2021-2022;
- 3. To appoint a Director in place of Mr. Nachiket Deshpande (DIN: 08385028), who retires by rotation, and being eligible, has offered himself for re-appointment;
- 4. To appoint a Director in place of Mr. R. Shankar Raman (DIN: 00019798), who retires by rotation, and being eligible, has offered himself for re-appointment;
- 5. To appoint M/s. Deloitte Haskins & Sells Chartered Accountants LLP, as Statutory Auditor

To consider and, if thought fit, pass the following resolutions as **ORDINARY RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, M/s. Deloitte Haskins & Sells Chartered Accountants LLP (ICAI Registration No. 117364W/W100739), be and are hereby appointed as Statutory Auditor of the Company, to hold office for a term of five consecutive years, from the conclusion of the 26th (Twenty Sixth) Annual General Meeting until the conclusion of the 31st (Thirty First) Annual General Meeting of the Company to be held in the year 2027.

**RESOLVED FURTHER THAT** the Audit Committee and/or the Board of Directors be and are hereby authorized to decide and finalize the terms and conditions of appointment, including remuneration of the Statutory Auditor."

By Order of the Board of Directors For Larsen & Toubro Infotech Limited



#### **NOTES:**

- a) The Statement pursuant to Section 102 of the Companies Act, 2013 ('Act') in respect of Item No. 5 of the Notice, is annexed hereto. Further, disclosures in relation to Item Nos. 3 and 4 of the Notice, as required under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and the Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India ('SS-2') forms part of this Notice.
- b) In view of continuing COVID-19 pandemic, pursuant to General Circular No. 2/2022 dated May 5, 2022 issued by Ministry of Corporate Affairs ('MCA Circular') and in compliance with the provisions of the Companies Act, 2013, read with the rules made thereunder and SEBI Listing Regulations, the 26<sup>th</sup> Annual General Meeting of the Members of the Company is being convened through Video Conference / Other Audio Visual Means (VC/OAVM), without the physical presence of members at a common venue. In view of the same, the registered office of the Company shall be deemed to be the venue of the AGM.
  - Accordingly, Notice of the AGM along with the Annual Report for FY22 is being sent by electronic mode to those members whose e-mail address is registered with the Company/Depositories, unless any member has requested for a physical copy of the same.
- c) Since the AGM is held through VC/OAVM, route map to the venue is not required and therefore, the same is not annexed to this Notice.
- d) Members attending the meeting through VC/OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act. Members holding equity shares of the Company as on **Thursday, July 7, 2022 ('Cut-off date')** can join the meeting anytime 30 minutes before the commencement of the AGM by following the procedure as outlined in Annexure 2 of the Notice.
- e) Attendance through VC/OAVM is restricted and hence, members will be allowed on first come first serve basis. However, attendance of members holding more than 2% of the paid-up share capital of the Company, institutional investors, directors and key managerial personnel, Chairperson of Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee and the Auditor will not be restricted on first come first serve basis.
- f) Appointment of Proxy and Attendance Slip: Section 105 of the Act read with Rule 19 of the Companies (Management and Administration) Rules, 2014 provides for appointment of proxy to attend and vote at a general meeting on behalf of the member who is not able to physically attend the AGM. Since the 26th AGM is being held through VC/OAVM and in accordance with the MCA Circular, physical attendance of Members has been dispensed with. Accordingly, the facility of appointment of proxy would not be available to the Members for attending the 26th AGM and therefore, proxy form and attendance slip are not annexed to this Notice.
- g) Corporate shareholders/institutional shareholders intending to send their authorised representative(s) to attend and vote at the 26<sup>th</sup> AGM are requested to send from their registered email address, scan copy of the relevant Board Resolution/ Authority Letter, etc. authorizing their representative(s) to vote, to the Scrutinizer on her e-mail ID at <a href="mailto:krupa@krupajoisar.com">krupa@krupajoisar.com</a> with a copy marked to <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> and <a href="mailto:lnvestor@Lntinfotech.com">lnvestor@Lntinfotech.com</a>
- h) **Record Date:** Members may kindly note that **Friday, July 1, 2022** has been fixed as the Record Date to determine entitlement of members to the final dividend for the financial year 2021-22.

## i) Dividend:

- (i) Pursuant to Finance Act, 2020, dividend income is taxable in the hands of members effective April 1, 2020. Accordingly, the final dividend, as recommended by the Board of Directors, and if approved at this AGM, shall be paid after deducting tax at source ('TDS') in accordance with the provisions of the Income Tax Act, 1961 at the prescribed rates, within 30 days from the date of declaration:
  - to members in respect of equity shares held by them in physical form, whose name appear as a member in the Company's Register of Members as on **Friday**, **July 1**, **2022**; and
  - to beneficial owners in respect of equity shares held by them in dematerialized form whose name appear in the statement of beneficial owners furnished by National Securities Depository Limited ('NSDL') and Central Depository Services (India) Limited ('CDSL'), on close of business hours on Friday, July 1, 2022.

- (ii) For information on Tax Deduction at Source ('TDS'), please refer **ANNEXURE-1** to this Notice on "TDS Instructions on Dividend Distribution".
- (iii) In case of members whose bank details are not updated before the close of business hours on **Friday, July 1, 2022** or in case the Company is unable to pay the dividend to any member directly in his/her bank account via electronic clearing service, the Company shall dispatch the dividend draft/cheque to such member(s) by post.
- j) Mandatory updation of PAN, KYC, nomination and bank details by Members

## Members holding shares in physical form

SEBI vide Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/655 dated November 3, 2021 read with Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/687 dated December 14, 2021, has mandated all listed entities to ensure that shareholders holding equity shares in physical form shall update their PAN, KYC, nomination and bank account details (if not updated or provided earlier) through the respective Registrar and Share Transfer Agent (RTA). In line with the same, the Company has sent individual letters to all the Members holding shares of the Company in physical form to furnish the required details to the Company's Registrar and Share Transfer Agent ('Company's RTA') on e-mail ID: rnt.helpdesk@linkintime.co.in and has also hosted the said communication on Company's website at <a href="www.Lntinfotech.com/investors">www.Lntinfotech.com/investors</a>. Any service request or complaint from member, cannot be processed by RTA untill registration/updation of their PAN, KYC, nomination and bank account details in RTA's records. The relevant forms for updating the records are available on Company's website <a href="www.lntinfotech.com/investors">www.lntinfotech.com/investors</a>, and the duly filled forms may be sent to the Company's RTA at the earliest, preferably on or before Thursday, July 7, 2022.

## Members holding shares in demat form

Members holding shares in demat form are requested to update PAN and other details with their Depository Participant(s).

- k) SEBI vide Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated January 25, 2022, has mandated companies to issue securities in dematerialized form only, while processing service requests viz. issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement, sub-division/splitting, consolidation of securities certificate, transmission and transposition. Members are accordingly advised to get their shares held in physical form dematerialized through their Depository Participant.
- Unclaimed Dividend: Details of unclaimed dividend are available on the Company's website, https://www.lntinfotech.com/investors/

In compliance with Section 124 of the Act and rules made thereunder, unpaid/unclaimed dividend for the Financial Year 2015-2016 and equity shares in respect whereof dividend remains unpaid/unclaimed for a period of seven consecutive years shall be transferred to the Investor Education and Protection Fund (IEPF) during Calender Year 2023, as per details given below:

Particulars	Date of declaration	Due date for transfer to IEPF	
Interim Dividend	Monday, January 18, 2016	Wednesday, February 22, 2023	
Final Dividend	Tuesday, May 31, 2016	Thursday, July 6, 2023	

Members who wish to claim their unpaid/unclaimed dividend(s) may send a written request to the Corporate Secretarial Department on e-mail ID: <a href="mailto:lnvestor@Lntinfotech.com">lnvestor@Lntinfotech.com</a> or to the Company's RTA on e-mail ID: <a href="mailto:rnt.helpdesk@linkintime.co.in">rnt.helpdesk@linkintime.co.in</a> or by post to RTA's address at C-101, 247 Park, L.B.S. Marg, Vikhroli West, Mumbai-400 083, Maharashtra, India, at least 30 days prior to the due date for transfer to IEPF.

m) Electronic dissemination of AGM Notice and Integrated Annual Report: Electronic/digital copy of the Integrated Annual Report for FY22 and Notice of 26<sup>th</sup> AGM are being sent to all the Members whose e-mail ID is registered with the Company/Depositories. Members who have not registered their e-mail ID may get the same registered by following the instruction mentioned at (j) above. The Integrated Annual Report for FY22 and Notice of 26<sup>th</sup> AGM of the Company are available on the Company's website viz.- <a href="https://www.lntinfotech.com/investors">https://www.lntinfotech.com/investors</a>, websites of BSE Limited and National Stock Exchange of India Limited, and on the website of NSDL at <a href="https://www.evoting.nsdl.com">https://www.evoting.nsdl.com</a>



n) **Inspection of documents:** Besides the statutory registers maintained under Section 170 and Section 189 of the Act, electronic copy of all the documents referred to in the Notice of 26<sup>th</sup> AGM and the statement annexed thereto, shall be made available for inspection to the members by accessing the NSDL e-voting platform at <a href="https://www.evoting.nsdl.com">https://www.evoting.nsdl.com</a>, during the remote e-voting period and during the 26<sup>th</sup> AGM.

## o) Speaker registration/facility for non-speakers:

	PROCESS	
Registration as speaker at the AGM	Members who wish to raise queries at the AGM may register themselves as 'Speaker' by sending request to the said effect from their registered email address, to the e-mail ID: <a href="mailto:investor@Intinfotech.com">investor@Intinfotech.com</a> quoting their name, DP ID and Client ID/folio number, on or before Thursday, July 7, 2022.	
Facility for non-speakers	Members who wish to receive any information on the Integrated Annual Report for FY22 or have questions on the financial statements and/or matters to be placed at the 26 <sup>th</sup> AGM, may send a communication from their registered email address to the e-mail ID: <a href="mailto:investor@Intinfotech.com">investor@Intinfotech.com</a> quoting their name, DP ID and Client ID/folio number, on or before Thursday, July 7, 2022.	

The Company reserves the right to restrict the number of questions and/or number of speakers during the AGM, depending upon availability of time and for smooth conduct of the meeting. However, the Company will endeavour to respond to the questions which have remained unanswered during the meeting, over email.

## p) E-voting:

- In accordance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, SS-2 and Regulation 44 of SEBI Listing Regulations, the Company has extended the facility of voting through electronic means including 'Remote e-voting' (e-voting other than at the AGM) to transact the business mentioned in the notice of 26th AGM.
- Necessary arrangements have been made by the Company with NSDL to facilitate 'Remote e-voting' as well as
  e-voting at the AGM to be held through VC/OAVM facility. Members shall have the option to vote either through
  remote e-voting or voting through electronic means at the AGM.
- The Company has appointed Ms. Krupa Joisar, Practising Company Secretary (Membership No. FCS 11117 and Certificate of Practice No. 15263) as the Scrutinizer for scrutinizing the remote e-voting process as well as voting at the AGM in a fair and transparent manner.
- Voting rights of members shall be reckoned on the paid-up value of equity shares registered in their name as on the 'Cut-off date' i.e. Thursday, July 7, 2022.
- Members whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the 'Cut-off date', shall be entitled to avail the facility of remote e-voting or e-voting at the AGM, as the case may be.
- The procedure for e-voting on the day of the AGM is identical to remote e-voting instructions as outlined in **ANNEXURE-2** to this Notice.
- Any person who becomes a Member of the Company after dispatch of the Notice of 26<sup>th</sup> AGM and holds equity shares as on the **'Cut-off date'** may also follow the procedure as outlined in **ANNEXURE-2** to this Notice. Any person who is not a Member as on the **'Cut-off date'** should treat this Notice for information purpose only.
- Members present at the 26<sup>th</sup> AGM through VC/OAVM facility and who have not cast their vote on resolutions set out in the 26<sup>th</sup> AGM Notice through remote e-voting, and who are not otherwise barred from doing so, shall be allowed to vote through e-voting facility during the 26<sup>th</sup> AGM. However, Members who have exercised their right to vote by remote e-voting may attend the 26<sup>th</sup> AGM but shall not be entitled to cast their vote again.

- Once the vote on a resolution is cast, the Member shall not be allowed to change the same subsequently or cast the
  vote again.
- Members can opt for only one mode of voting i.e. either through remote e-voting or e-voting at the 26<sup>th</sup> AGM. If a
  Member casts votes by both modes, then voting done through remote e-voting shall prevail.
- In case of joint holders attending the 26<sup>th</sup> AGM through VC/OAVM facility, only such joint holder who is higher in the
  order of names will be entitled to vote.
- q) **Declaration of results of voting:** After conclusion of the meeting, the Scrutinizer will submit the report on votes cast in favour or against and invalid votes, if any, to the Chairman or any other person authorized by him, who shall countersign the same, and the result of the voting will be declared within the time stipulated under the applicable laws.

The voting results along with the Scrutinizer's report, will be hosted on the Company's website, <a href="https://www.lntinfotech.com/investors/">https://www.lntinfotech.com/investors/</a>, website of NSDL, <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a>, displayed on the Notice Board of the Company at the Registered Office and Corporate Office, and will be simultaneously forwarded to the Stock Exchanges i.e. National Stock Exchange of India Limited and BSE Limited.

## STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

The following statement sets out material facts relating to Item No. 5 of the accompanying Notice:

#### Item No. 5

M/s. B.K. Khare & Co. Chartered Accountants (ICAI Registration No. 105102W) ('BKK'), was appointed as Statutory Auditor at the Annual General Meeting held on August 24, 2017 for a term of five consecutive years, commencing from conclusion of the 21st AGM till conclusion of the 26th AGM.

Considering that the tenure of BKK will come to an end upon conclusion of the 26<sup>th</sup> AGM, the Board of Directors at its meeting held on April 19, 2022, upon recommendation of the Audit Committee, have recommended for approval of the members, appointment of M/s. Deloitte Haskins & Sells Chartered Accountants, LLP ('Deloitte') as Statutory Auditor of the Company for a term of five consecutive years, to hold office from the conclusion of the 26<sup>th</sup> AGM till the 31<sup>st</sup> AGM and payment of audit fee of ₹9.5 Mn (excluding applicable taxes and reimbursement of out-of-pocket expenses) to Deloitte for audit of financial statements for each of FY23 & FY24.

Deloitte has given consent to act as Statutory Auditor and confirmed that their appointment, if made, shall be within the limits specified under Section 143 of the Companies Act, 2013 and that they are not disqualified to be appointed as Statutory Auditor.

Brief profile, terms & conditions of appointment and the proposed fee of the proposed statutory auditor, are as follows:

- a. Brief profile: Deloitte Haskins & Sells Chartered Accountants LLP ('Deloitte') is registered with the Institute of Chartered Accountants of India (ICAI) with Registration No. 117364W/W100739, and is part of Deloitte Haskins & Sells & Affiliates being the network of Firms registered with the ICAI. The registered office of Deloitte is 19th Floor, "Shapath V", S. G. Highway, Ahmedabad 380 015, Gujarat, India.
  - Deloitte was constituted in 1997 (converted to LLP in 2021). Deloitte and the other firms which are part of Deloitte Haskins & Sells & Affiliates being the network of firms registered with the ICAI, have been engaged in statutory audit of large software companies based out of India.
- b. Term of Appointment: First term of five consecutive years, from conclusion of 26th AGM till conclusion of 31st AGM.
- c. Proposed Fee: ₹9.5 Mn (excluding applicable taxes and reimbursement of out-of-pocket expenses) for audit of financial statements for each of FY23 & FY24. The Audit Committee and/or the Board of Directors be authorized to decide and finalize the fee for the balance period of the tenure of Deloitte as Statutory Auditor.
- d. Material changes, if any, in proposed fees: The total fees paid to BKK for FY22 was ₹3.1 Mn and the proposed fee to Deloitte for FY23 is ₹9.5 Mn.



## Rationale of appointment including audit fee

Various audit firms were evaluated on diverse parameters like experience, expertise, proven track record, capability of handling diverse & complex business landscape, clientele served, geographical presence, experience of audit of large companies and in particular, IT / ITes sector companies, experience of engagement partner, use of technology, transition experience, etc. Upon recommendation of Audit Committee, the Board of Directors approved appointment of Deloitte as the Statutory Auditor, considering the business growth of the Company and the vast experience, expertise and proven track record of Deloitte in the IT industry, and the above mentioned audit fee. The proposed fee is in line with the industry benchmarks. The fees for services in the nature of limited review, statutory certifications and other professional work will be in addition to the audit fee as above, and will be decided by the management in consultation with the Statutory Auditor, subject to approval of the Board of Directors and/or Audit Committee, wherever required.

None of the Directors/Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolutions set out at Item No. 5 of the Notice.

Considering the relevant experience and expertise of Deloitte and upon recommendation of Audit Committee, Board recommends appointment of Deloitte as Statutory Auditor, for approval of the members by way of Ordinary Resolution.

By Order of the Board of Directors
For Larsen & Toubro Infotech Limited

May 19, 2022 Mumbai

#### **Tridib Barat**

Company Secretary and Compliance Officer

Details of Directors seeking re-appointment pursuant to Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India

Name of the Director	Mr. Nachiket Deshpande	Mr. R. Shankar Raman	
Relevant Item No. of the Notice	3 4		
		·	
Age (in Years)	48	63	
Qualification	Bachelor in Engineering from College of Engineering, Pune	Chartered Accountant and Cost Accountant	
Experience and nature of expertise in specific functional area (brief resume)	Has more than 25 years of experience in delivery management, customer relationship management and P&L management.	Has more than 38 years of experience and expertise in finance, taxation, risk management, legal and investor relations.	
Date of first appointment on the Board	May 2, 2019	May 3, 2013	
Terms and conditions of appointment	Appointed as Whole-time Director, liable to retire by rotation, w.e.f. May 2, 2019 for a period of five years	Appointed as Non-Executive Director, liable to retire by rotation w.e.f. May 3, 2013	
Details of remuneration	FY2022: ₹8,99,64,079 (including perquisite on exercise of Stock Options)	Nil	
(last remuneration drawn & remuneration proposed to be paid)	The remuneration to be paid will be in accordance with the approval accorded by the members at the 23rd AGM held on July 20, 2019		
Shareholding in the Company (number of shares as on May 19, 2022)	12,000	1,00,000	
Relationship with other Directors, Manager and other Key Managerial Personnel (inter-se)	None	None	
Number of Board Meetings attended during FY22	6 out of 6	6 out of 6	
Directorships held in other public	Nil	1. Larsen & Toubro Limited	
companies (excluding foreign		2. L&T Finance Holdings Limited	
and private companies as on May 19, 2022)		3. L&T Infrastructure Development Projects Limited	
		4. L&T Metro Rail (Hyderabad) Limited	
		5. L&T Seawoods Limited	
		6. L&T Investment Management Limited	
		7. L&T Realty Developers Limited	
		8. Mindtree Limited	
Membership/ Chairmanship	Nil	Member of Audit Committee:	
of Committees in other Public		1. L&T Finance Holdings Limited	
Companies as on May 19, 2022#		L&T Infrastructure Development Projects     Limited	
		3. L&T Metro Rail (Hyderabad) Limited	
		4. Mindtree Limited	
		Member of Stakeholder Relationship Committee:	
		L&T Finance Holdings Limited	
Name of listed companies from which Director has resigned in past three years	None	None	

<sup>#</sup>Includes membership/chairmanship of Audit Committee and Stakeholders' Relationship Committee only.



## **ANNEXURE-1 TO AGM NOTICE**

## TDS instructions on dividend distribution

Title	Description		
Applicability	In compliance with Income Tax Act, 1961 ('the Act') read with Finance Act, 2020, for any dividend distribution to shareholders on or after April 1, 2020, tax will be deducted at source ('TDS') by the Company.		
	In view of the above, in the current financial year 2022-23, the Company shall be deducting TDS as per applicable provisions and TDS rates, while paying dividend.		
	No TDS will be deducted for the exempted category of shareholders, provided they furnish the requisite documents with the Company's Share Registrar and Transfer Agent (RTA) on or before 'Record date' (mentioned below).		
Record date	Friday, July 1, 20	)22 <sup>i</sup>	
Exempted Category	Oriental Insu	rance Company Limited / 1	pany Ltd / United India Insurance Company Ltd / The National Insurance Company Ltd and other Insurance by them or in which they have full beneficial interest;
		rust" as defined in section 2 tion to section 10(23FC) of	2(13A) of the Act, by a special purpose vehicle referred the Act;
	<ul> <li>Government; Reserve Bank of India; a corporation established by or under a Central A which is, under any law for the time being in force, exempt from income-tax on its incom mutual funds;</li> </ul>		
			v Pension System Trust referred to in section 10(44) of Category I&II) or any other exempted entity;
	e) Resident shareholders furnishing valid Form 15G or Form 15H;		
	self-attested		no TDS shall be deducted subject to furnishing valid te copy of registration, order or notification issued by
	<li>g) Any other person as may be notified by the Central Government in the Official Gazette i behalf.</li>		the Central Government in the Official Gazette in this
Lower TDS / Withholding tax rates		ing certificate issued by co	shall be deducted at the rate prescribed in the lower mpetent tax authority, if same is submitted with RTA
	b) In case of non-resident shareholders (including FII/FPI): TDS as per the Act or Tax Treaty rate, whichever is beneficial shall be applied, provided the non-resident shareholder submits the following documents:		
	i) Self-attested copy of Permanent Account Number (PAN);		
	<ul> <li>Self-attested copy of TRC for FY2022-23, issued by the tax authority of the country of which shareholder is resident;</li> </ul>		
	iii) Self-decla	aration in Form 10F; and	
			Establishment in India', in the format annexed.
TDS rates for FY23		dent Shareholders	Non-Resident Shareholders <sup>iii</sup>
	With PAN	Without PAN/ Invalid PAN	
	10%	20%	20% (plus applicable surcharge & cess)

Title	Description		
Higher rate of TDS in	TDS shall be deducted at higher rates in case of <b>Specified Persons</b> (as defined below):		
case of non-filing of income tax return*	a) Higher of below rate shall be applicable:		
income tax return	i) twice the rate specified in the relevant provision of the Act; or		
	ii) twice the rate or rates in force; or		
	iii) at the rate of 5%.		
	b) Specified person means-		
	<ul> <li>a person who has not filed return of income for the financial year immediately preceding the year in which tax is required to be deducted, for which the time limit of filing return of income has expired; and</li> </ul>		
	ii) the aggregate of TDS and TCS (tax collected at source) in the said financial year is ₹50,000 or more in his/her case.		
	c) This does not apply on payment to non-residents who do not have a permanent establishment in India.		
	d) Where the specified person does not hold a valid PAN and has not filed the return; tax shall be deducted at higher of the rate applicable for non-compliance of the requirements to hold PAN and filing of return, as required under the Act.		
	*Government has made available a mechanism/utility on the Income tax reporting portal. The same shall be used by the Company to determine applicability of the above provisions.		
Higher rate of TDS in case of non-linking of	a) An Individual shareholder who is eligible to obtain Aadhar number is required to link PAN with Aadhar on or before March 31, 2023.		
Aadhar & PAN	b) PAN shall become inoperative if the Individual shareholder has not linked PAN - Aadhar on or before the above date & all the consequences under the Income Tax Act 1961 for not furnishing PAN shall apply.		
Reporting of dividend	a) W.e.f. April 1, 2021, dividend paid by a company is a reportable transaction under SFT.		
paid under Statement of Financial Transactions (SFT)	<ul> <li>b) Accordingly, the shareholder's details such as name, PAN, registered address, email ID, dividend amount would be reported under SFT.</li> </ul>		

## Notes:

<sup>1</sup>No communication in relation to submission of document(s) shall be accepted after the Record date.

"No TDS shall be deducted, if aggregate dividend distributed or paid or likely to be distributed or paid during the financial year to resident individual shareholder does not exceed ₹5,000/-.

"In case of non-resident shareholders, for whom tax is withheld as per the Act, the applicable surcharge & cess for FY23 shall be as under:

	Dividend Income	Individual, AOP, BOI, HUF, Trust, AJP#	Registered Co-op. Society or Firm/FII registered as LLP	Foreign Company/ FII registered as Foreign Company	FII / FPI characterized as AOP
	Upto ₹50 Lakhs	NIL	NIL	NIL	NIL
•	Exceeding ₹50 Lakhs but upto ₹1 Crore	10%	NIL	NIL	10%
•	Exceeding ₹1 Crore but upto ₹10 Crores	15%	12%	2%	15%
	Exceeding ₹10 Crores	15%	12%	5%	15%

<sup>\*</sup>AOP: Association of Persons, BOI: Body of Individuals, HUF: Hindu Undivided Family, AJP: Artificial Juridical Person

In addition to the surcharge rates as mentioned above, 'Health & Education Cess' @ 4% shall be applicable for FY23 for non-resident shareholders.



## **General Notes:**

- I. Tax rate that is applicable to shareholders depend upon their residential status and classification. All shareholders are requested to update their residential status and category in their respective demat accounts if the shareholding is in demat form or with Company's RTA, if the shareholding is held in physical form, as may be applicable, before the **Record date**.
- II. Application for exemption from TDS/ lower / beneficial rate of tax is subject to submission of the requisite & valid documents with RTA before the Record date and also verification of the documents submitted to the Company. If the documents submitted by the shareholder are found incomplete or ambiguous, exemption/lower/beneficial rate of tax shall not be applied. Shareholders have the option to claim refund of excess tax deducted from their respective tax authorities, in case the Company has deducted tax at source at higher rate due to non-submission / incomplete submission of documents with the RTA. No claim shall lie against the Company for such tax deducted.
- III. If Form 15G/H is already submitted for a particular financial year, revised form is to be shared in case of change in estimated total income or dividend income. In case revised form is not provided by the shareholder, the Company shall determine the TDS amount based on estimated total income and dividend income specified in the latest form available with the Company.
- IV. In case the requisite documents are submitted by the shareholder through his/her registered email, the Company has the right to demand the original documents and the shareholder undertakes to abide by such request. Documents received by Registered Post or from registered e-mail ID will only be accepted.

- V. TDS certificate will be emailed to the shareholder's registered e-mail ID in due course. Shareholders can also view the credit of TDS in their respective Form 26AS.
- VI. In case dividend income is assessable in the hands of a person other than the registered shareholder as on the Record date, the registered shareholder shall furnish a declaration to the satisfaction of RTA / Company, containing the name, address and valid PAN of the person to whom the tax credit is to be given, along with reasons for giving credit to such person. In case the PAN provided as above is invalid, tax credit shall continue to be given to the registered shareholder.
- VII. In case of joint shareholders, the shareholder named first in the Register of Members shall furnish the requisite documents for claiming any beneficial tax rate.
- VIII. The required documents can be submitted with Company's RTA before the Record date at <a href="https://linkintime.co.in/formsreg/submission-of-form-15g-15h">https://linkintime.co.in/formsreg/submission-of-form-15g-15h</a>. <a href="https://html">html</a> or through email from the registered e-mail ID or at the following address:

M/s. Link Intime India Private Limited Kind Attention: Mr. Jayprakash VP C-101, 247 Park, L.B.S. Marg, Vikhroli West.

Mumbai-400 083, Maharashtra, India

E-mail ID: rnt.helpdesk@linkintime.co.in

IX. Shareholders may contact Company for any query related to dividend on <a href="mailto:lnvestor@Lntinfotech.com">lnvestor@Lntinfotech.com</a>

## FORMAT OF DECLARATION FOR NO PERMANENT ESTABLISHMENT IN INDIA

#### **Larsen & Toubro Infotech Limited**

Technology Tower 1, Gate No.5, Saki Vihar Road, Powai, Mumbai-400072, India E-mail:- Investor@Lntinfotech.com

# Subject: Self-declaration for Indian Financial Year (FY) 2022-23 with respect to availment of tax treaty benefits in relation to receipt of dividend income from Larsen & Toubro Infotech Limited

With reference to the captioned subject and in relation to the appropriate deduction of taxes on the dividend payable to me / us by Larsen & Toubro Infotech Limited ("the Company"), I / We hereby declare as under:

- \_\_ (full name of the shareholder), having Permanent Account Number (PAN) under the Indian Income Tax Act, 1961 ('the Act') \_\_\_\_\_ (mention PAN), and holding \_\_\_\_\_(mention number of shares held) number of shares of the Company as on the record date, I / We am / are a tax resident of \_\_\_\_\_ (country name). A copy of the valid tax residency certificate for the period April 1, 2022 to March 31, 2023, is attached herewith. I / We, am / are tax resident of \_ \_\_ (country name) as defined under Article \_\_ of the tax treaty between India \_\_ ('the applicable tax treaty'). I / We, am / are eligible to be governed by the provisions of the applicable tax treaty as modified by the "Multilateral Instrument (MLI)" and meet all the necessary conditions to avail the benefits under the applicable tax treaty. I / We, do not have any Permanent Establishment ('PE') or fixed base in India as construed under relevant Articles of the applicable tax treaty nor do we have any PE or business connection in India as construed under the relevant provisions of the As required to claim the benefit of the lower tax rate under the applicable tax treaty in relation to the dividend income to be received by me / us from the Company, I / We specifically confirm that I / We am / are the beneficial owner of the above referred equity shares of the Company and the dividend income receivable from the Company in relation to the said shares. I / We, further declare that I / We have the right to use and enjoy the dividend received / receivable from the above shares and such right is not constrained by any contractual and/ or legal obligation to pass on such dividend to another person. I / We, specifically confirm that my affairs / affairs of \_\_ \_(full name of the shareholder) were arranged such that the main purpose or the principal purpose thereof was not to obtain tax benefits available under the applicable tax Further, our claim for relief under the tax treaty is not restricted by application of Limitation of Benefit clause, if any, thereunder. This declaration is valid for the period 1 April, 2022 to 31 March, 2023. I / We, confirm that the above is true to the best of my / our knowledge and I / We shall be solely responsible for any adverse income-tax consequences (tax, including interest and penalty) arising under Income Tax Act, 1961 in relation to the dividend income to be received from the Company. Further, I / We, agree and undertake: (1) to indemnify the Company in relation to any income tax consequences (tax, including interest and penalty) arising under the income tax laws if any of the above is questioned and held otherwise by the Income Tax Authorities; (2) to provide all the necessary documentation as sought by the Income Tax Authorities in this regard. For.....(Mention the name of the payee) **Authorised Signatory** Name: Designation: Place: Date: Notes:
- a) In case of the Authorised Signatory being other than Director/ Managing Director, please attach the valid Power of Attorney authorising the individual as an Authorised Signatory.
- b) In case of a Company, issue on a letter head.
- c) Members are required to provide the declaration strictly as per the specified format given above, failing which the Company reserves the right to deny the treaty benefits.



## **ANNEXURE 2 - TO AGM NOTICE**

## Instructions for remote E-Voting and access to 26th AGM

Members are requested to follow the instructions given below to cast their vote through e-voting and to access the Video Conference facility at the AGM:

A. The remote e-voting period begins on Monday, July 11, 2022, at 9:00 a.m. (IST) (Server time) and ends on Wednesday, July 13, 2022 at 5:00 p.m. (IST) (Server time). During this period, shareholders holding shares either in physical form or in dematerialized form, as on the 'Cut-off date' i.e. Thursday, July 7, 2022 may cast their vote electronically by logging to NSDL website at <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a>

The e-voting module shall be disabled by NSDL for voting thereafter.

B. Detailed steps on the process and manner for remote e-voting/e-voting at the AGM and to access the VC facility at the AGM, is given below:

## How do I vote electronically using NSDL e-Voting system?

The procedure to vote electronically on NSDL e-Voting system consists of "Two Steps" which are outlined below:

## Step 1: Access to NSDL e-Voting system

## A) Login method for e-Voting for individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by listed companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

-	· · · · · · · · · · · · · · · · · · ·		
Type of shareholders	Login method		
Individual Shareholders holding securities in demat mode with NSDL.	1. Existing IDeAS user can visit the e-Services website of NSDL viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.		
	2. If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> . Select "Register Online for IDeAS Portal" or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>		

3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

# Type of shareholders 4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on App Store Google Play

Individual Shareholders holding securities in demat mode with CDSL

- Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or <a href="www.cdslindia.com">www.cdslindia.com</a> and click on New System Myeasi.
- 2. After successful login of Easi/Easiest the user will be also able to see the e-Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.
- 3. If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a>
- 4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in <a href="www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.

Individual Shareholders (holding securities in demat mode) login through their depository participants You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

## Important note:

Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

# Helpdesk for individual shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and/or CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="https://newcoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022- 23058738 or 022-23058542-43



# B) Login method for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

## How to log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log-in at <a href="https://eservices.nsdl.com/">https://eservices.nsdl.com/</a> with your existing IDeAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical		Your User ID is:
a) For Members who hold shares demat account with NSDL.	For Members who hold shares in	8 Character DP ID followed by 8 Digit Client ID
	demat account with NSDL.	For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b)	For Members who hold shares in	16 Digit Beneficiary ID
demat account with CDSL.	For example if your Beneficiary ID is 12******* then your user ID is 12************************************	
c)	For Members holding shares in	EVEN Number followed by Folio Number registered with the company
	Physical Form.	For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than individual shareholders are given below:
  - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - (ii) If your email ID is not registered, please follow steps mentioned below which outlines the process for those shareholders whose email id is not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - a) Click on <u>"Forgot User Details/Password"</u> (If you are holding shares in your demat account with NSDL or CDSL) option available on <u>www.evoting.nsdl.com</u>.

- b) <u>"Physical User Reset Password"</u> (If you are holding shares in physical mode) option available on <u>www.evoting.nsdl.com.</u>
- c) If you are still unable to get the password by aforesaid two options, you can send a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> mentioning your demat account number/folio number, your PAN, your name and your registered address, etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

## Step 2: Cast your vote electronically on NSDL e-Voting system

## How to cast your vote electronically on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

## **GENERAL GUIDELINES FOR SHAREHOLDERS**

- Members can attend the AGM through VC/OAVM after following the steps for Login as outlined above. After successful Login, Members will be able to see the VC/OAVM link placed under Join meeting menu against the Company's name. Members are requested to click on the VC/OAVM link placed under Join meeting menu.
- 2. Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scan copy (PDF/JPG format) of the relevant Board Resolution/ Authority letter etc. authorising their representative(s) to vote, to the Scrutinizer by e-mail to <a href="mailto:krupa@krupajoisar.com">krupa@krupajoisar.com</a> with a copy marked to <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a>.
- 3. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled after five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a> to reset the password.
- 4. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available in the download section of <a href="www.evoting.nsdl.com">www.evoting.nsdl.com</a> or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Mr. Anubhav Saxena at <a href="evoting@nsdl.co.in">evoting@nsdl.co.in</a>



## <u>Process for those shareholders whose e-mail id is not registered with the depositories to procure user id and password and registration of e-mail id for e-Voting for the resolutions set out in this notice:</u>

- 1. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), name, client master or copy of Consolidated Account Statement, PAN (self attested scan copy of PAN card), Aadhar (self attested scan copy of Aadhar Card) to <a href="mailto:rnt.helpdesk@linkintime.co.in">rnt.helpdesk@linkintime.co.in</a>
  - If you are an individual shareholder holding securities in demat mode, please refer to the login method explained at Step 1 (A) i.e. Login method for e-Voting for individual shareholders holding securities in demat mode.
  - If you are a non-individual shareholder holding securities in demat mode, please refer to the login method explained at Step 1 (B) i.e. Login method for e-Voting for non-individual shareholders holding securities in demat mode.
- 2. In case shares are held in physical mode please provide Folio No., name of shareholder, scan copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), Aadhar (self attested scan copy of Aadhar Card) by email to <a href="mailto:rnt.helpdesk@linkintime.co.in">rnt.helpdesk@linkintime.co.in</a>
  - If you are an Individual shareholder holding securities in physical mode, please refer to the login method explained at Step 1 (B) i.e. Login method for e-Voting for individual shareholders holding securities in physical mode.
- 3. Alternatively, shareholder may send a request to <a href="evoting@nsdl.co.in">evoting@nsdl.co.in</a> for procuring user id and password for e-Voting by providing above mentioned documents.
- 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by listed companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.