



Our Corporate Social Responsibility

2022

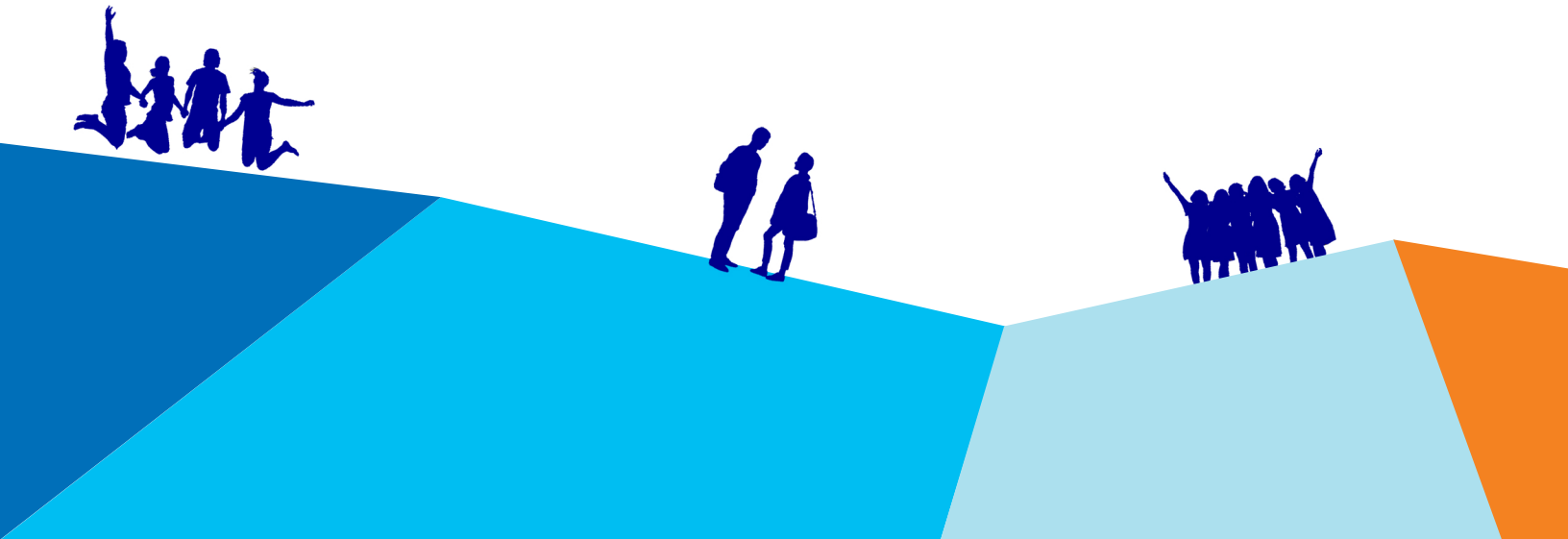


LTI Global

At LTI, we follow a unique approach to Corporate Social Responsibility. At organization level, we strive to make a positive impact on the environment, as well as the Company's sustainability. At an individual level, all of our employees make meaningful contributions to the communities through our CSR initiative - 1Step.

Our social initiatives help empower communities. We focus on improving the quality of education among children from marginalized communities and helping them stay in school, enhancing skills of the marginalized youth and women, providing special education & skills for physically and intellectually challenged people, and addressing the critical issue of environment conservation. Our projects help promote sustainable community development, with a commitment to promote the cause of creating a more inclusive society.

Through our various initiatives, we ensure that our employees; who are an integral part of the 1Step initiative, grow as complete individuals, by bringing forth the leader in them who will drive change, rise above the situation and most importantly, develop a holistic perspective to ward-life.



LTI Canada

Our organization is committed to providing continued investment and support for both our local and global communities. We believe support through employee programs and joint initiatives with our partners help build the foundations for success. We leverage platforms such as our social media to help raise awareness for causes and social issues that we believe are important to shed light on. We are driven to play our part in making a difference everyday with as small or as big a print as possible.



Empowerment

Community Collaboration

Created an internal support structure for women, by women for career development - Women4Women Committee

Proud sponsor of Women in Information Technology Management (WITM) at Toronto Metropolitan University

Employer Partner in the Toronto Region Immigrant Employment Council (TRIEC)



Education

School Programs

Long standing partner of the Desjardins Foundation scholarship program

Sponsor of the Canadian Circadians and the Junior Achievement Company Program



Environment & Aid

Providing Relief

Proud supporter of foundations such as: Sick Kids, Second Harvest Food Rescue, Kids Help Phone and the Juvenile Diabetes Research Foundation

Contributor to the New Circles Community Center

Partner with the Arbor Day Foundation to plant 5000 + trees

In support of the United Way COVID-19 Relief Fund