



Case Study

Cloud-Based Cognitive Data Connector to Streamline Employer Data Collection

Client

A global enterprise based out of the US, helps its clients and customers in the areas of health and benefits, wealth and investments, mergers and acquisitions, workforce and careers.

Challenges

- Expensive manual survey process for custom compensation and remuneration survey, quality of living, global mobility survey, etc.
- Insufficient data validation rules resulting in variance in data gathering and certification process

LTIMindtree Solution

LTIMindtree moved the entire Compensation Management Process to the Cloud, allowing clients to upload, cleanse, and map data using user-friendly interface and cognitive engine.

How we did it?

- We built an AWS Cloud based Campaign System with Mosaic platform.
- Managed the data that came from online forms and validated it in real-time using the Mosaic Expression builder.
- Analyzed the data to gain actionable insights.

Business Benefits

- Sustainable annual savings (~USD 7 million+)
- 90% reduction in manual efforts
- Enhanced user experience with connecting tool

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