L&T Infotech

L&T Infotech Press Release
Issued by Marketing & Communications Department

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L&T Infotech gets Kalpataru to 'Cloud'

Mumbai, May 07, 2014: L&T Infotech, a global provider of information technology services and solutions; and a wholly-owned subsidiary of the USD 14 billion Larsen & Toubro, has successfully deployed Oracle Human Capital Management (HCM) Cloud (part of the Oracle Cloud) services at Kalpataru, a major real estate developer in India.

Under this contract, L&T Infotech was involved in understanding business requirements; performing business blue printing & configurations; and managing deployment of the final product apart from providing maintenance and support for the next 6 months.

"We at L&T Infotech are proud to support Kalpataru in achieving HCM transformation with the help of Oracle HCM Cloud. L&T Infotech worked closely with Kalpataru to understand their business objectives and implemented Oracle Global Human Resources & Talent Management Cloud. We are happy to know that Kalpataru has started

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realizing business benefits of this transformation," said Mr. Vivek Chopra - Chief Executive (Industrials Cluster), L&T Infotech.

Kalpataru currently employs 1,200 personnel and was looking for a best-of-breed recruiting and talent management suite of applications. With successful deployment of Oracle HCM Cloud, Kalpataru's HR team is now able to focus on strategic & development facets of HR, resulting into employee satisfaction and company goals. This cloud resides in data center owned and operated by Oracle, having appropriate encryption features to protect the confidentiality of the client's data.

Mr. Bavneesh Gulati, Senior Vice President HR – Kalpataru Ltd, said, "We at Kalpataru have always kept ourselves abreast with technological advancements and believe in accepting the change for the betterment of our people and the company. L&T Infotech understood our requirements and offered innovative solutions to meet our business needs. L&T Infotech team worked collaboratively to ensure customer delight."

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L&T Infotech, as a worldwide partner of Oracle Corporation, has been at the forefront of deploying and maintaining best-of-breed solutions from the Oracle suite of products. It offers a complete spectrum of services across Oracle technologies to global majors in a variety of domains and geographies.

About Oracle HCM

Oracle Fusion Human Capital Management (HCM) is a revolutionary step in human capital management. Built from the ground-up to help HR managers do things their way, know their people better, and work as a team, Oracle Fusion HCM redefines the business of HR to provide value to every person in the organization. It provides extremely powerful embedded intelligence, social networking tools and mobile accessibility so workers can get their job done easier and faster. Whether organizations choose one module or the entire suite, Oracle Fusion HCM is designed to co-exist with customers' current applications portfolio to deliver innovation without disruption. With Oracle

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Fusion HCM you can deploy your solutions on a public, private or hybrid cloud- including Software as a Service (SaaS) - all backed by Oracle's industry-leading technology.

About Kalpataru Ltd

Kalpataru Ltd is a part of the Kalpataru Group of Companies based in Mumbai, India. The Kalpataru Group has developed core competence in the field of Real Estate and Property Development, Power Transmission Towers, Infrastructure, Property Management and Integrated Facility Management Services; Logistics and Warehousing services.

Kalpataru Ltd is today one of the largest Real Estate and Property Groups in Western India with over 45 years of experience in building large residential and commercial complexes and townships in Mumbai, Thane and Pune.

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