



Let's Solve



Internship - Program for recent graduates/students

At LTI, we develop and deliver pioneering digital technology solutions to help more than 400 clients succeed in a converging world. We solve for society by thinking big and thinking global. We are always learning, never standing still, and constantly using new ways of working.

LTI internship scheme is a programme that provides a carefully monitored meaningful learning experience in which an individual has intentional professional goals and reflects actively on what he or she is accomplishing throughout the experience.



A Larsen & Toubro
Group Company

A typical internship

01

Includes developing intentional learning objective goals that are structured into the experience and supervised by a professional with relevant and related background in the field

02

Provides adequate supervision in a reasonably safe environment with the necessary tools to perform the learning goals agreed upon for the duration of the internship

03

Balances the intern's learning goals with the organization's needs

04

Promotes academic, career and/or personal development

05

Will be mentored and coached throughout the program

06

Typically lasts three to six months

07

Involves industry related and soft skill development

08

Part-time or full-time





Types of interns

General Intern

- ▶ General interns are those who are recent graduates and are seeking job opportunities and have basic education and technical skills required to be able to learn from LTI
- ▶ **All Interns must:** Have the legal right to reside and work in the country for the full duration of the Internship

Students

- ▶ Student interns are those who are seeking an internship as part of their university degree. It must form part of their overall qualification
- ▶ **All Interns must:** Have the legal right to reside and work in the country for the full duration of the Internship

Each intern will be provided with the following



An HR representative located at an internship's location



A supervisor



A buddy

Application Procedure

- ▶ All LTI Internship Placements will be advertised on LinkedIn, company website and local sites.
- ▶ Applicants must apply online and, if required provide a letter from the sponsoring institution/University or College. This letter must be on the institution's official letterhead.

LTI (NSE: LTI) is a global technology consulting and digital solutions Company helping more than 495 clients succeed in a converging world. With operations in 33 countries, we go the extra mile for our clients and accelerate their digital transformation journeys. Founded in 1997 as a subsidiary of Larsen & Toubro Limited, our unique heritage gives us unrivalled real-world expertise to solve the most complex challenges of enterprises across all industries. Each day, our team of more than 45,000 LTIites enable our clients to improve the effectiveness of their business and technology operations and deliver value to their customers, employees and shareholders. Find more at <http://www.Ltinfotech.com> or follow us at @LTI_Global.