



Let's Solve



# Apprenticeship - Program for recent graduates

At LTI, we develop and deliver pioneering digital technology solutions to help more than 400 clients succeed in a converging world. We solve for society by thinking big and thinking global. We are always learning, never standing still, and constantly using new ways of working.

LTI apprenticeship is a programme provides an “earn as you learn”, gaining valuable skills and knowledge in a specific job role. The apprentice gains this through a wide mix of learning in the workplace, formal off-the- job training and the opportunity to practice new skills in a real work environment.



A Larsen & Toubro  
Group Company

# A typical apprenticeship

**01**

Includes developing intentional learning objective goals that are structured into the experience and supervised by a professional with relevant and related background in the field

**02**

Provides adequate supervision in a reasonably safe environment with the necessary tools to perform the learning goals agreed upon for the duration of the apprenticeship

**03**

Includes learning objectives, observation, reflection, and evaluation

**04**

The programme would entail 60% to 80% working and 20% to 40% studying externally, depending on the location

**05**

The programme is a 1 -2 year program with the end goal of a obtaining permanent employment

**06**

Obtain a Masters degree in addition to apprenticeship certificate

**07**

Balances the intern's learning goals with the organization's needs

**08**

Promotes academic, career and/or personal development

**09**

Typically lasts one to two years

**10**

May be carefully monitored and evaluated for academic credit

**11**

Involves industry related and soft skill development

**12**

Part-time or full-time

## Each apprentice will be provided with the following



An HR representative located at an internship's location



A supervisor



A buddy

## Eligibility

- ▶ Minimum grades are set by the training provider. See job postings for more information.
- ▶ You must have the correct right to work to be able to complete an apprenticeship. Please see job post for more information.
- ▶ Must be fluent in the language where you are applying.

## Application Procedure

- ▶ All LTI Internship Placements will be advertised on LinkedIn, company website and local sites.
- ▶ Applicants must apply online and, if required provide a letter from the sponsoring institution/University or College. This letter must be on the institution's official letterhead.

**LTI (NSE: LTI)** is a global technology consulting and digital solutions Company helping more than 495 clients succeed in a converging world. With operations in 33 countries, we go the extra mile for our clients and accelerate their digital transformation journeys. Founded in 1997 as a subsidiary of Larsen & Toubro Limited, our unique heritage gives us unrivalled real-world expertise to solve the most complex challenges of enterprises across all industries. Each day, our team of more than 45,000 LTIites enable our clients to improve the effectiveness of their business and technology operations and deliver value to their customers, employees and shareholders. Find more at <http://www.Ltinfotech.com> or follow us at @LTI\_Global.